

# THE EQUAL PROTECTION PROJECT A Project of the Legal Insurrection Foundation 18 MAPLE AVE. #280 BARRINGTON, RI 02806

www.EqualProtect.org

March 12, 2025

## BY EMAIL (OCR@ed.gov)

Craig Trainor, Acting Assistant Secretary Office for Civil Rights U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202

## **BY EMAIL** (OCR.Cleveland@ed.gov)

Cleveland Office Office for Civil Rights U.S. Department of Education 1350 Euclid Avenue, Suite 325 Cleveland, OH 44115-1812

Re: Civil Rights Complaint Against Calvin University
Regarding Sixty-Five (65) Discriminatory Scholarships

Dear Mr. Trainer and OCR Staff:

This is a federal civil rights complaint pursuant to the U.S. Department of Education's Office for Civil Rights ("OCR") discrimination complaint resolution procedures. We write on behalf of the Equal Protection Project of the Legal Insurrection Foundation, a non-profit that, among other things, seeks to ensure equal protection and non-discrimination, and that opposes racial discrimination in any form.

We bring this civil rights complaint against Calvin University ("Calvin"), a private university, for discrimination in sixty-five (65) scholarships based on race, color, national origin, and/or sex in violation of Title VI and Title IX, respectively. We request expedited investigation and action on this case in light of the enormous number of discriminatory scholarships, by far the most we have ever seen at any one institution, and the ongoing award process.

<sup>&</sup>lt;sup>1</sup> See 42 U.S.C. § 2000d-1; 34 C.F.R. §§ 100.7, 100.8, and 100.9.

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The scholarships listed in **Exhibit A** (35) violate Title VI by conditioning eligibility on race, color, or national origin. For example, the "Dale and Ila Wiersma Scholarship" requires recipients to be a "North American ethnic minority student." Others give preference based on these factors, such as the "Arnold and Janice Bok Family Scholarship", which states that "first preference will be given to a Hispanic student from North, Central, or South America."

Further, the scholarships in **Exhibit B** (3) violate both Title VI and Title IX by giving preference based on race, color, national origin, and sex. For instance, the "A.M.D.G. Scholarship" establishes a preference hierarchy, favoring "ethnic minority or international students" first, followed by "women," "non-Christian Reformed Church Members," and then those with "financial need," all listed "…in the order of preference."

Finally, the scholarships in **Exhibit C** (27) are sex-based scholarships that violate Title IX. Some explicitly condition eligibility on sex, such as the "Celebrate and Connect Women's Scholarship", which is available only to "female" students. Others give preference based on sex, such as the "Carol L. Faber Math Scholarship", which states that "first preference is for a female student."

These scholarships are listed, promoted, and administered, according to the Calvin website, through the Calvin Financial Aid department.<sup>3</sup> Students who complete the general Calvin admissions application, as well as the new or returning student application, are automatically considered so long as they meet the eligibility requirements.<sup>4</sup>



These scholarships are currently offered to Calvin students and applicants for admission, according to the Calvin website, and violate Title VI of the Civil Rights Act of 1964 ("Title VI")

<sup>&</sup>lt;sup>2</sup> Religious preferences in some of the scholarships are not challenged in this complaint as they present a legally distinct set of issues which may not be under OCR's jurisdiction.

https://calvin.edu/financial-aid/types-aid/academic-scholarships [https://archive.ph/wip/EXNbu] (accessed March 11, 2025).

<sup>&</sup>lt;sup>4</sup> https://calvin.academicworks.com/ [https://archive.is/wip/muXBd] (accessed March 11, 2025).

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and its implementing regulations<sup>5</sup> by excluding students based on their race, color, or national origin, while other scholarships violate Title IX of the Education Amendments of 1972 ("Title IX") and its implementing regulations<sup>6</sup> by excluding students based on their sex. Some scholarships violate both Title VI and Title IX.

Each of the scholarships listed below is available for the 2025-2026 school year, according to the Calvin website, with the application period having closed in early 2025.

## The Scholarships At Issue Violate The Law

The scholarships identified in **Exhibit A, Exhibit B, and Exhibit C** violate either Title VI, by discriminating on the basis of race, skin color, or national origin; Title IX, by discriminating on the basis of sex; or both.<sup>7</sup>

Title VI of the Civil Rights Act prohibits intentional discrimination on the basis of race, color or national origin in any "program or activity" that receives federal financial assistance. See 42 U.S.C. § 2000d. The term "program or activity" means "all of the operations ... of a college, university, or other postsecondary institution, or a public system of higher education." See 42 U.S.C. § 2000d-4a(2)(A); Rowles v. Curators of the Univ. of Mo., 983 F.3d 345, 355 (8th Cir. 2020) ("Title VI prohibits discrimination on the basis of race in federally funded programs," and thus applies to universities receiving federal financial assistance). As Calvin receives federal funds, 8 it is subject to Title VI.

In Students for Fair Admissions, Inc. v. President & Fellows of Harvard College, 600 U.S. 181 (2023), the Supreme Court declared that "[e]liminating racial discrimination means eliminating all of it .... The guarantee of equal protection cannot mean one thing when applied to one individual and something else when applied to a person of another color. If both are not accorded the same protection, then it is not equal." Id. at 206 (cleaned up). "Distinctions between citizens solely because of their ancestry [including race] are by their very nature odious to a free people whose institutions are founded upon the doctrine of equality." Id. at 208.

<sup>&</sup>lt;sup>5</sup> 42 U.S.C. § 2000d et seq.; 28 C.F.R. Part 100.

<sup>&</sup>lt;sup>6</sup> 20 U.S.C. § 1681 et seq.; 34 C.F.R. Part 106.

<sup>&</sup>lt;sup>7</sup> Although OCR does not enforce Title II of the Civil Rights Act of 1964, that statute makes it unlawful to discriminate on the basis of race or color in a place of "public accommodation," such as Calvin. 42 U.S.C. § 2000(a)(a). These scholarships also violate the Michigan Elliott-Larsen Civil Rights Act, Elliott-Larsen Civil Rights Act, Mich. Comp. Laws §§ 37.2101-37.2804 (2025). Finally, these scholarships violate Calvin's own nondiscrimination policy. *See* <a href="https://calvin.edu/policies/nondiscrimination-harassment-and-bullying-policy">https://calvin.edu/policies/nondiscrimination-harassment-and-bullying-policy</a> [https://archive.is/wip/6i8h8] (accessed on March 11, 2025).

<sup>&</sup>lt;sup>8</sup> See https://www.usaspending.gov/award/ASST\_NON\_P063P240221\_9100 [https://archive.is/wip/Q8XtR] (accessed on March 11, 2025).

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As OCR stated in its February 14, 2025, Civil Rights Guidance Letter<sup>9</sup>:

"Although SFFA addressed admissions decisions, the Supreme Court's holding applies more broadly. At its core, the test is simple: If an educational institution treats a person of one race differently than it treats another person because of that person's race, the educational institution violates the law. Federal law thus prohibits covered entities from using race in decisions pertaining to admissions, hiring, promotion, compensation, financial aid, scholarships, prizes, administrative support, discipline, housing, graduation ceremonies, and all other aspects of student, academic, and campus life. Put simply, educational institutions may neither separate or segregate students based on race, nor distribute benefits or burdens based on race."

Regardless of Calvin's reasons for offering, promoting, and administering such discriminatory scholarships, Calvin is violating Title VI by doing so. It does not matter if the recipient of federal funding discriminates in order to advance a benign "intention" or "motivation." *Bostock v. Clayton Cnty.*, 590 U.S. 644, 661 (2020) ("Intentionally burning down a neighbor's house is arson, even if the perpetrator's ultimate intention (or motivation) is only to improve the view."); *accord Automobile Workers v. Johnson Controls, Inc.*, 499 U. S. 187, 199 (1991) ("the absence of a malevolent motive does not convert a facially discriminatory policy into a neutral policy with a discriminatory effect" or "alter [its] intentionally discriminatory character"). "Nor does it matter if the recipient discriminates against an individual member of a protected class with the idea that doing so might favor the interests of that class as a whole or otherwise promote equality at the group level." *Students for Fair Admissions*, 600 U.S. at 289 (Gorsuch, J., concurring).

Because Calvin's racial and/or ethnicity-based requirements for these scholarships are presumptively invalid, the use of such criteria violates federal civil rights statutes.

Title IX prohibits discrimination on the basis of sex in education. The statute provides: "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." 20 U.S.C. § 1681(a). Accordingly, a school receiving federal funding may not administer scholarships, fellowships, or other forms of financial assistance that impose preferences or restrictions based on sex, except in limited exceptions that are not applicable here. See 34 C.F.R. § 106.37(a).

<sup>&</sup>lt;sup>9</sup> See United States Department of Education Office for Civil Rights Letter (2025), <a href="https://www.ed.gov/media/document/dear-colleague-letter-sffa-v-harvard-109506.pdf">https://www.ed.gov/media/document/dear-colleague-letter-sffa-v-harvard-109506.pdf</a> [<a href="https://archive.is/R62P1">https://archive.is/R62P1</a>] ("At its core, the test is simple: If an educational institution treats a person of one race differently than it treats another person because of that person's race, the educational institution violates the law.")

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Restrictions that limit eligibility for scholarships based on sex are underinclusive, as they arbitrarily exclude students who would otherwise qualify. While sex-based classifications are subject to "heightened" scrutiny, *Sessions v. Morales-Santana*, 582 U.S. 47, 57 (2017); *United States v. Virginia*, 518 U.S. 515, 532–34 (1996), this standard—though less exacting than the strict scrutiny applied to race-based classifications—still requires an "exceedingly persuasive justification." *Virginia*, 518 U.S. at 531. To meet this burden, the government must demonstrate "at least that the [challenged] classification serves important governmental objectives and that the discriminatory means employed are substantially related to the achievement of those objectives." *Id.* at 533. Even if the classifications based on sex or other immutable characteristics were intended to further a compelling interest, discriminatory programs must involve "individualized consideration" and must apply criteria in a "nonmechanical way." *Grutter v. Bollinger*, 539 U.S. 306, 334 (2003).

Calvin's explicit race, color, national origin, and/or sex-based scholarships are presumptively invalid; Calvin's offering, promotion, and administration of these programs violates federal civil rights statutes.

## **OCR Has Jurisdiction**

Calvin is a private entity that receives federal funds, <sup>10</sup> including from the U.S. Department of Education. <sup>11</sup> It is therefore liable for violating Title VI and Title IX, and OCR therefore has jurisdiction over this complaint.

## The Complaint Is Timely

This complaint is timely brought because it includes allegations of discrimination based on race, color, national origin, and/or sex that occurred within 180 days and that appear to be ongoing. The scholarships are running during the 2025-2026 academic year, and the application deadline was early 2025. 12

## **Request For Investigation And Enforcement**

In *Richmond v. J. A. Croson Co.*, Justice Scalia aptly noted that "discrimination on the basis of race is illegal, immoral, unconstitutional, inherently wrong and destructive of a democratic society." 488 U.S. 469, 505 (1989) (citation omitted). This is true regardless of which race suffers – discrimination against white applicants is just as unlawful as discrimination against

<sup>&</sup>lt;sup>10</sup> See <a href="https://www.usaspending.gov/recipient/abb652b7-1af0-11c8-a517-6d0f1147b68e-C/latest">https://www.usaspending.gov/recipient/abb652b7-1af0-11c8-a517-6d0f1147b68e-C/latest</a> <a href="https://archive.is/46d01">[https://archive.is/46d01</a>] (accessed on March 11, 2025).

<sup>&</sup>lt;sup>11</sup> See <a href="https://www.usaspending.gov/award/ASST\_NON\_P063P240221\_9100">https://www.usaspending.gov/award/ASST\_NON\_P063P240221\_9100</a> [<a href="https://archive.is/wip/Q8XtR">https://archive.is/wip/Q8XtR</a>] (accessed on March 11, 2025).

https://calvin.edu/financial-aid/types-aid/academic-scholarships [https://archive.ph/wip/EXNbu] (accessed March 11, 2025).

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black or other non-white applicants. As Justice Thomas correctly noted in *Students for Fair Admissions*, race-based admissions preferences "fly in the face of our colorblind Constitution and our Nation's equality ideal" and "are plainly – and boldly – unconstitutional." 600 U.S. at 287 (Thomas, J., concurring).

Because the discrimination outlined above is presumptively illegal, and since Calvin cannot show any justification for it, the fact that it conditions eligibility for multiple scholarships on race, color, national origin, and/or sex violates federal civil rights statutes.

The Office for Civil Rights has the power and obligation to investigate Calvin's role in creating, funding, promoting and administering these scholarships – and, given how many there are, to discern whether Calvin is engaging in such discrimination in its other activities – and to impose whatever remedial relief is necessary to hold it accountable for that unlawful conduct. This includes, if necessary, imposing fines, initiating administrative proceedings to suspend or terminate federal financial assistance and referring the case to the Department of Justice for judicial proceedings to enforce the rights of the United States under federal law. After all, "[t]he way to stop discrimination ... is to stop discriminating[.]" *Parents Involved in Cmty. Sch. v. Seattle Sch. Dist. No. 1*, 551 U.S. 701, 748 (2007).

Accordingly, we respectfully ask that the Department of Education's Office for Civil Rights prioritize and expedite this complaint given the sheer number of discriminatory scholarships at Calvin reflecting a systematic disregard for Titles VI and IX, promptly open a formal investigation, impose such remedial relief as the law permits for the benefit of those who have been illegally excluded from Calvin's various scholarships based on discriminatory criteria, and ensure that all ongoing and future scholarships and programming at Calvin comports with the federal civil rights laws.

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## **Request for Expedited Treatment**

Given the enormous number of discriminatory scholarships – the most we have seen at a single institution – and that the award process is in progress, we request expedited investigation and enforcement action.

Respectfully submitted,

/William A. Jacobson/

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/Robert J. Fox/

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Robert.Fox@legalinsurrection.com U.S. Dept. of Education, Office for Civil Rights Civil Rights Complaint – Calvin University March 12, 2025 Page 8 of 52

# **Exhibit A**

## SCHOLARSHIPS THAT VIOLATE TITLE VI (35)13

## 1. African Scholarship in Engineering

<u>Link</u>: https://calvin.academicworks.com/opportunities/27120

Archived Link: https://archive.ph/wip/8UAY6

<u>Description</u>: "In gratitude for the excellent education Kenneth Ludema received in the Engineering Department at Calvin College, he and his wife Johanna want to assist another student to realize his or her dream of becoming an engineer. Africa's great need for engineers prompted the Ludemas to institute this scholarship."

## Requirements:

Basic criteria:

- entering freshman year (transfers may apply)
- cumulative GPA of 3.20 or higher
- planning to pursue a degree in the engineering program
- student from Africa who intends to return to Africa after graduation
- financial need is not required

#### African Scholarship in Engineering

In gratitude for the excellent education Kenneth Ludema received in the Engineering Department at Calvin College, he and his wife Johanna want to assist another student to realize his or her dream of becoming an engineer. Africa's great need for engineers prompted the Ludemas to institute this scholarship.

Basic criteria:

- · entering freshman year (transfers may apply)
- cumulative GPA of 3.20 or higher
- planning to pursue a degree in the engineering program
- student from Africa who intends to return to Africa after graduation
- · financial need is not required

## 2. Andy W. Schrier Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/26488

Archived Link: https://archive.ph/wip/fM37F

<u>Description</u>: "This scholarship was established in memory of Andrew Schrier, class of 1999, by a group of Andy's friends and classmates at Calvin. They remember Andy's enthusiasm for life, commitment to neighborhood development, eagerness to form strong friendships, and sharp sense of humor. They hope that students with a similar concern for social justice and community renewal will be benefited by this scholarship."

## Requirements:

Basic criteria:

• entering sophomore, junior, or senior year

<sup>&</sup>lt;sup>13</sup> Discriminatory criteria highlighted in bold in Exhibits A, B, and C.

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- cumulative GPA of 2.50 or higher
- humanities student with a preference given to students studying history, political science, or social work with an emphasis in urban studies or development
- if the above are met, the following may also be considered: 1) a minority student and 2) a student committed to living in an intentional community such as Project Neighborhood
- financial need is considered

## Andy W. Schrier Memorial Scholarship

This scholarship was established in memory of Andrew Schrier, class of 1999, by a group of Andy's friends and classmates at Calvin. They remember Andy's enthusiasm for life, commitment to neighborhood development, eagerness to form strong friendships, and sharp sense of humor. They hope that students with a similar concern for social justice and community renewal will be benefited by this scholarship.

#### Basic criteria:

- · entering sophomore, junior, or senior year
- cumulative GPA of 2.50 or higher
- · humanities student with a preference given to students studying history, political science, or social work with an emphasis in urban studies or development
- if the above are met, the following may also be considered: 1) a minority student and 2) a student committed to living in an intentional community such as Project
   Neighborhood
- · financial need is considered

## 3. Arnold and Janice Vander Bok Family Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/25778

Archived Link: https://archive.ph/wip/usKRT

<u>Description</u>: "Arnold and Janice VanderBok established this scholarship out of gratitude to God for the abundance of blessings He has provided to them and their family. They are also thankful to Calvin for the quality Christian education it provides that they and their daughters and sons-in-law have been able to receive. After many years of commitment to Mexican mission projects, it is also their desire to help a first or second generation Hispanic student who can communicate in Spanish to prepare for a helping profession."

## Requirements:

- entering freshman, sophomore, junior or senior year
- majoring or planning to major in a helping profession such as a social worker, teacher, pastor, nurse, or doctor
- able to communicate in Spanish
- financial need is considered
- first preference will be given to a Hispanic student from North, Central or South America

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#### Arnold and Janice Vander Bok Family Scholarship

Arnold and Janice VanderBok established this scholarship out of gratitude to God for the abundance of blessings He has provided to them and their family. They are also thankful to Calvin for the quality Christian education it provides that they and their daughters and sons-in-law have been able to receive. After many years of commitment to Mexican mission projects, it is also their desire to help a first or second generation Hispanic student who can communicate in Spanish to prepare for a helping profession.

#### Basic criteria:

- · entering freshman, sophomore, junior or senior year
- · majoring or planning to major in a helping profession such as a social worker, teacher, pastor, nurse, or doctor
- · able to communicate in Spanish
- · financial need is considered
- first preference will be given to a Hispanic student from North, Central or South America

## 4. Bruce and Esther (VanManen) Drukker Family Scholarship

Link: https://calvin.academicworks.com/opportunities/26768

Archived Link: https://archive.ph/wip/lz3QK

<u>Description</u>: "Steve and Nancye Drukker established this scholarship in honor of Steve's parents Bruce and Esther (VanManen) Drukker. Bruce, a third generation Calvin student, went on to medical school at Cornell University and rose to department chair of obstetrics and gynecology at Michigan State University. Esther was the first member of her family to go to college and graduated from Calvin with a degree in education. Steve and Nancye wish to honor Esther and the support she gave her husband while raising their three children."

## Requirements:

## Basic criteria:

- entering junior or senior year
- cumulative GPA of 3.00 or higher
- majoring in pre-med
- **from a minority group** which is underrepresented in the medical profession
- financial need is considered

#### Bruce and Esther (VanManen) Drukker Family Scholarship

Steve and Nancye Drukker established this scholarship in honor of Steve's parents Bruce and Esther (VanManen) Drukker. Bruce, a third generation Calvin student, went on to medical school at Cornell University and rose to department chair of obstetrics and gynecology at Michigan State University. Esther was the first member of her family to go to college and graduated from Calvin with a degree in education. Steve and Nancye wish to honor Esther and the support she gave her husband while raising their three children.

- Basic criteria:
  - · entering junior or senior year
  - cumulative GPA of 3.00 or higher
  - majoring in pre-med
  - · from a minority group which is underrepresented in the medical profession
  - · financial need is considered

## 5. Dale and lla Wiersma Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/26175

Archived Link: https://archive.ph/wip/btAJp

<u>Description</u>: "This scholarship was established by Dr. Dale and Ila Wiersma. Dale has worked in the West Michigan area as a physician and Ila has previously worked as a nurse. Through the years, they have experienced the blessing of God as they practiced in the field of medicine. Out of gratitude, they are providing a

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scholarship opportunity for students from Michigan who will promote a rich ethnic diversity to the Calvin community as they pursue their university degree." Requirements:

#### Basic criteria:

- entering freshman year
- North American ethnic minority student
- financial need is required
- first preference is for a student who is a resident of Michigan

#### Dale and Ila Wiersma Scholarship

This scholarship was established by Dr. Dale and Ila Wiersma. Dale has worked in the West Michigan area as a physician and Ila has previously worked as a nurse. Through the years, they have experienced the blessing of God as they practiced in the field of medicine. Out of gratitude, they are providing a scholarship opportunity for students from Michigan who will promote a rich ethnic diversity to the Calvin community as they pursue their university degree.

#### Basic criteria

- · entering freshman year
- · North American ethnic minority student
- financial need is required
- · first preference is for a student who is a resident of Michigan

## 6. De Groot Family Scholarship

Link: https://calvin.academicworks.com/opportunities/26821

Archived Link: https://archive.ph/wip/wfwxZ

<u>Description</u>: "Mr. Amos J. De Groot, President of Rockview Dairies, Inc., strongly supports the idea that Calvin University must be a Christian community that reflects and values cultural and racial diversity, recognizing the university's responsibility to provide educational opportunities to minority young people. As the university invests its resources to help these minority young people achieve a university education, they have a special responsibility to use their skills to answer the needs of others in underserved minority communities."

## Requirements:

## Basic criteria:

- entering junior or senior year
- cumulative GPA of 2.50 or higher
- pursuing or planning to pursue a program that will lead to a career of service to disadvantaged ethnic minority families or individuals
- North American ethnic minority
- financial need is not required

## De Groot Family Scholarship

Mr. Amos J. De Groot, President of Rockview Dairies, Inc., strongly supports the idea that Calvin University must be a Christian community that reflects and values cultural and racial diversity, recognizing the university's responsibility to provide educational opportunities to minority young people. As the university invests its resources to help these minority young people achieve a university education, they have a special responsibility to use their skills to answer the needs of others in underserved minority communities.

- · entering junior or senior year
- · cumulative GPA of 2.50 or higher
- pursuing or planning to pursue a program that will lead to a career of service to disadvantaged ethnic minority families or individuals
- North American ethnic minority
- · financial need is not required

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## 7. Dena M. Sievert Scholarship

Link: https://calvin.academicworks.com/opportunities/26922

Archived Link: https://archive.ph/wip/XvcDE

<u>Description</u>: "This scholarship was established by gifts from Mr. Frederick and Mrs. Susan Sievert in honor of their daughter, Dena, and her involvement in Christian volunteer work while pursuing her Bachelor's Degree."

## Requirements:

Basic criteria:

- entering freshman year
- North American ethnic minority
- strong demonstrated record of Christian or community volunteer work
- no specific major or program is required
- financial need is considered

#### Dena M. Sievert Scholarship

This scholarship was established by gifts from Mr. Frederick and Mrs. Susan Sievert in honor of their daughter, Dena, and her involvement in Christian volunteer work while pursuing her Bachelor's Degree.

Basic criteria:

- entering freshman year
- · North American ethnic minority
- strong demonstrated record of Christian or community volunteer work
- · no specific major or program is required
- · financial need is considered

## 8. <u>DeVries-Post Teacher Education Scholarship</u>

Link: https://calvin.academicworks.com/opportunities/26052

Archived Link: https://archive.ph/wip/Jrv8B

<u>Description</u>: "Mr. John W., Jr. and Dr. Arden R. (DeVries) Post of Grand Rapids, MI, wish to thank God for His material blessings to them, thank their parents for nurturing them in Christian love, and thank their Christian teachers for the education they were provided. To show their gratitude, this scholarship was established to assist future educators in the teacher education program at Calvin. This scholarship has been named in honor of their parents to recognize them for all they have done."

## Requirements:

Basic criteria:

- entering sophomore, junior, or senior year
- planning to pursue a career in education and be admitted to the teacher education program
- financial need is considered

If the above criteria are met, then:

• **first consideration will be given to ethnic minority students**. Students with physical disabilities will be considered next

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- if there are no students that qualify on this basis, other students with a cumulative GPA between 3.00 and 3.50 will be considered
- preference will be given to those with the greatest need

#### DeVries-Post Teacher Education Scholarship

Mr. John W., Jr. and Dr. Arden R. (DeVries) Post of Grand Rapids, Ml, wish to thank God for His material blessings to them, thank their parents for nurturing them in Christian love, and thank their Christian teachers for the education they were provided. To show their gratitude, this scholarship was established to assist future educators in the teacher education program at Calvin. This scholarship has been named in honor of their parents to recognize them for all they have done.

#### Basic criteria

- · entering sophomore, junior, or senior year
- planning to pursue a career in education and be admitted to the teacher education program
- · financial need is considered

If the above criteria are met, then:

- first consideration will be given to ethnic minority students. Students with physical disabilities will be considered next
- if there are no students that qualify on this basis, other students with a cumulative GPA between 3.00 and 3.50 will be considered
- · preference will be given to those with the greatest need

## 9. <u>Diekema Family Scholarship</u>

<u>Link</u>: <a href="https://calvin.academicworks.com/opportunities/26721">https://calvin.academicworks.com/opportunities/26721</a> Archived Link: <a href="https://archive.ph/wip/WmTFO">https://archive.ph/wip/WmTFO</a>

<u>Description</u>: "Anthony J. Diekema was president of Calvin for 20 years, from 1976 through 1995. During the years of his presidency, President Diekema maintained a strong interest in and support for student aid programs. He also was one of the leaders on campus in seeking to bring about a more diverse student body. Because of these interests and the special needs of these students, this scholarship was established to assist exceptionally needy students who have the ability and potential to benefit from a Calvin education but would not have the opportunity without a scholarship like this."

#### Requirements:

## Basic criteria:

- entering freshman year
- cumulative high school GPA of 3.00 or higher and granted regular admission
- financial need is required
- if the above requirements are met, preference will be given to North American ethnic minority students

#### Diekema Family Scholarship

Anthony J. Diekema was president of Calvin for 20 years, from 1976 through 1995. During the years of his presidency, President Diekema maintained a strong interest in and support for student aid programs. He also was one of the leaders on campus in seeking to bring about a more diverse student body. Because of these interests and the special needs of these students, this scholarship was established to assist exceptionally needy students who have the ability and potential to benefit from a Calvin education but would not have the opportunity without a scholarship like this.

- · entering freshman year
- cumulative high school GPA of 3.00 or higher and granted regular admission
- financial need is required
- if the above requirements are met, preference will be given to North American ethnic minority students

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## 10. Diversity, Equity, and Inclusion Scholarship

Link: https://calvin.academicworks.com/opportunities/27002

Archived Link: https://archive.ph/wip/JVmob

<u>Description</u>: "Jeremy and Michelle Louters established this scholarship to help Calvin attract and retain African American students. They want to celebrate black excellence by helping to increase Calvin's diversity and drive more equitable outcomes within higher education. Jeremy and Michelle wish to support an African American student that has had a positive impact in their community through school, church, extracurricular activities, or community involvement."

## Requirements:

Basic criteria:

- entering their first year
- African American
- financial need is considered

Diversity, Equity, and Inclusion Scholarship

Jeremy and Michelle Louters established this scholarship to help Calvin attract and retain African American students. They want to celebrate black excellence by helping to increase Calvin's diversity and drive more equitable outcomes within higher education. Jeremy and Michelle wish to support an African American student that has had a positive impact in their community through school, church, extracurricular activities, or community involvement.

Basic criteria:

- · entering their first year
- · African American
- · financial need is considered

## 11. Don and Carol J. Holtrop Family Scholarship

<u>Link</u>: <u>https://calvin.academicworks.com/opportunities/26454</u>

Archived Link: https://archive.ph/wip/oJhG9

<u>Description</u>: "As faithful advocates of Calvin University's Christian liberal arts education and in the hope of advancing their lifelong mission of building strong, diverse communities, Don and Carol J. Holtrop established this multi-year scholarship. The scholarship is designed to encourage a broader range of students to attend Calvin and to increase access to Calvin in communities with fewer traditional ties to the university."

## Requirements:

- entering freshman year (transfer students entering their sophomore year may also be considered)
- **ethnic minority student** with U.S. residency in a state other than Michigan
- financial need is considered

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#### Don and Carol J. Holtrop Family Scholarship

As faithful advocates of Calvin University's Christian liberal arts education and in the hope of advancing their lifelong mission of building strong, diverse communities, Don and Carol J. Holtrop established this multi-year scholarship. The scholarship is designed to encourage a broader range of students to attend Calvin and to increase access to Calvin in communities with fewer traditional ties to the university.

#### Basic criteria:

- entering freshman year (transfer students entering their sophomore year may also be considered)
- · ethnic minority student with U.S. residency in a state other than Michigan
- · financial need is considered

## 12. <u>Doris Tuinstra Cross Cultural Scholarship</u>

<u>Link</u>: https://calvin.academicworks.com/opportunities/26077

Archived Link: https://archive.is/kxAmJ

<u>Description</u>: "This scholarship was established by Doris Tuinstra, a businesswoman from Grand Rapids, MI, who has lived under the mandate to seek first the Kingdom of God in her business, personal and church affairs. Doris has served in various capacities in her local church and in the area classis. She established this scholarship to encourage qualified people to train for the task of building the church of Jesus Christ, especially in non-North American countries." Requirements:

## Basic criteria:

- entering sophomore, junior, or senior year
- cumulative GPA of 3.00 or higher
- global development studies major or minor
- exhibit strong potential for Kingdom service and leadership in the global arena, including such areas as, but not limited to, education, health, business and environment
- have a strong sense of calling to use these leadership gifts in a holistic way to benefit the poor in developing countries
- financial need is considered
- preference will be given to students from developing countries and to North American ethnic minority students, but majority culture students from North America are also eligible for consideration

#### Doris Tuinstra Cross Cultural Scholarship

This scholarship was established by Doris Tuinstra, a businesswoman from Grand Rapids, MI, who has lived under the mandate to seek first the Kingdom of God in her business, personal and church affairs. Doris has served in various capacities in her local church and in the area classis. She established this scholarship to encourage qualified people to train for the task of building the church of Jesus Christ, especially in non-North American countries.

- · entering sophomore, junior, or senior year
- cumulative GPA of 3.00 or higher
- global development studies major or minor
- exhibit strong potential for Kingdom service and leadership in the global arena, including such areas as, but not limited to, education, health, business and environment
- have a strong sense of calling to use these leadership gifts in a holistic way to benefit the poor in developing countries
- · financial need is considered
- preference will be given to students from developing countries and to North American ethnic minority students, but majority culture students from North America are also eligible for consideration

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## 13. Dr. and Mrs. Harvey J. Bratt Medical and Missions Scholarship

Link: https://calvin.academicworks.com/opportunities/25511

Archived Link: https://archive.ph/wip/LowNi

<u>Description</u>: "Harvey and Fran Bratt, medical doctor and registered nurse, respectively, established this scholarship for worthy young people who plan to pursue a medical career and who are in need of financial help. Dr. and Mrs. Bratt are both alumni of Calvin and they established this scholarship out of gratitude to the college for what it has meant to them and to God for what He has done for them."

## Requirements:

Basic criteria:

- entering junior or senior year
- cumulative GPA of 3.00 or higher in their previous college work
- unquestioned Christian commitment
- intention to enter a career in missions or mission related work either within the USA or abroad
- have attended Calvin University for at least one year prior to the awarding of this scholarship
- financial need is considered

Other considerations if all of the above requirements are met:

- interest in service to the poor and needy
- ethnic minority status

### Dr. and Mrs. Harvey J. Bratt Medical and Missions Scholarship

Harvey and Fran Bratt, medical doctor and registered nurse, respectively, established this scholarship for worthy young people who plan to pursue a medical career and who are in need of financial help. Dr. and Mrs. Bratt are both alumni of Calvin and they established this scholarship out of gratitude to the college for what it has meant to them and to God for what He has done for them.

#### Basic criteria:

- · entering junior or senior year
- cumulative GPA of 3.00 or higher in their previous college work
- · unquestioned Christian commitment
- intention to enter a career in missions or mission related work either within the USA or abroad
- have attended Calvin University for at least one year prior to the awarding of this scholarship
- financial need is considered

Other considerations if all of the above requirements are met:

- · interest in service to the poor and needy
- · ethnic minority status

## 14. Edward D. and Jennie VanderBrug Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/26686

Archived Link: https://archive.is/wip/t4I0o

<u>Description</u>: "This scholarship is dedicated in the memory of Edward and Jennie (Hoekstra) VanderBrug. Both Edward and Jennie were immigrants to the United States in the early 1900's. Although it was difficult at times to obtain a significant amount of formal education, the VanderBrugs were dedicated supporters of Christian schools and were intent on serving God's purposes in their generation.

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Consistent with their belief that everything belongs to the Lord, this scholarship is meant to assist those who, sharing this belief, want their college education to assist them in living their whole life to the glory of God."

## Requirements:

#### Basic criteria:

- entering freshman year (transfers may apply)
- this scholarship is open to North American ethnic minority students
  who are committed Christians. Preference will be given to African
  Americans. This is consistent with the family's belief that a culturally
  diverse and distinctly Christian context will provide the best learning
  environment for the applicants and the Calvin faculty and student body.
- have academic potential and promise that demonstrates that they can be successful at Calvin
- financial need is considered
- priority will be given to applicants who have been involved in any recruitment program that has introduced them to the value and advantages of studying at Calvin

#### Edward D. and Jennie VanderBrug Memorial Scholarship

This scholarship is dedicated in the memory of Edward and Jennie (Hoekstra) VanderBrug. Both Edward and Jennie were immigrants to the United States in the early 1900's. Although it was difficult at times to obtain a significant amount of formal education, the VanderBrugs were dedicated supporters of Christian schools and were intent on serving God's purposes in their generation. Consistent with their belief that everything belongs to the Lord, this scholarship is meant to assist those who, sharing this belief, want their college education to assist them in living their whole life to the glory of God.

#### Basic criteria:

- entering freshman year (transfers may apply)
- this scholarship is open to North American ethnic minority students who are committed Christians. Preference will be given to African Americans. This is consistent with the family's belief that a culturally diverse and distinctly Christian context will provide the best learning environment for the applicants and the Calvin faculty and student body.
- have academic potential and promise that demonstrates that they can be successful at Calvin
- · financial need is considered
- priority will be given to applicants who have been involved in any recruitment program that has introduced them to the value and advantages of studying at Calvin

## 15. Eugene and Lois Miller Family Scholarship

Link: https://calvin.academicworks.com/opportunities/26561

Archived Link: https://archive.is/wip/RxLQW

<u>Description</u>: "This scholarship was established by Eugene and Lois Miller to provide assistance to students who are entering or continuing in their studies at Calvin University. These students will have demonstrated academic competence in both high school and college."

## Requirements:

- entering freshman year
- minimum high school GPA of 3.50
- North American ethnic minority student, with a first preference for an African American student
- demonstrate financial need

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- eligibility to participate in the Knight Scholars program or TRIO: Student Support Services program at Calvin may be considered as part of the selection process
- selected recipients will be required to meet regularly with a mentor from the Center for Student Success or participate in the TRIO: Student Support Services program

## Eugene and Lois Miller Family Scholarship

This scholarship was established by Eugene and Lois Miller to provide assistance to students who are entering or continuing in their studies at Calvin University. These students will have demonstrated academic competence in both high school and college.

Basic criteria:

- · entering freshman year
- · minimum high school GPA of 3.50
- · North American ethnic minority student, with a first preference for an African American student
- · demonstrate financial need
- eligibility to participate in the Knight Scholars program or TRIO: Student Support Services program at Calvin may be considered as part of the selection process
- selected recipients will be required to meet regularly with a mentor from the Center for Student Success or participate in the TRIO: Student Support Services program

## 16. Endurance Scholarship

Link: https://calvin.academicworks.com/opportunities/25464

Archived Link: https://archive.ph/wip/FdkRv

<u>Description</u>: "The goal of this scholarship is to empower and equip African American students by breaking down financial barriers that pose a hinderance to their persistence and ultimate graduation from Calvin University."

## Requirements:

Basic criteria:

- entering sophomore, junior or senior year
- self-identify as African American who is a U.S. citizen
- financial need is considered (students who demonstrate the greatest financial need will receive highest consideration)
- first preference will be given to first generation college students

#### **Endurance Scholarship**

The goal of this scholarship is to empower and equip African American students by breaking down financial barriers that pose a hinderance to their persistence and ultimate graduation from Calvin University.

Basic criteria

- · entering sophomore, junior or senior year
- self-identify as African American who is a U.S. citizen
- financial need is considered (students who demonstrate the greatest financial need will receive highest consideration)
- · first preference will be given to first generation college students

## 17. Faith Works Scholarship

Link: https://calvin.academicworks.com/opportunities/26126

Archived Link: https://archive.ph/wip/736Lj

<u>Description</u>: "Mike and Gayle Van Gessel have had a long time relationship with the Inner City Christian Federation (ICCF). This organization teaches parents the skills necessary for home ownership and then helps them in acquiring and U.S. Dept. of Education, Office for Civil Rights Civil Rights Complaint – Calvin University March 12, 2025 Page 19 of 52

maintaining a home. The donors of the scholarship would like the children of ICCF homeowners to experience the same thrill of success by making funds available to these children for an education at Calvin."

## Requirements:

#### Basic criteria:

- entering freshman year
- have the drive to be successful, a desire to learn, and an acceptable academic record
- preference (in this order) will be given to: 1) a resident of ICCF housing and has gone through the Calvin Entrada Scholars Program 2) a resident of ICCF housing 3) an ethnic minority student who has graduated from a Grand Rapids Public High School 4) an **ethnic minority student** who has graduated from a Grand Rapids Christian High School
- financial need as defined by government programs is required

## Faith Works Scholarship

Mike and Gayle Van Gessel have had a long time relationship with the Inner City Christian Federation (ICCF). This organization teaches parents the skills necessary for home ownership and then helps them in acquiring and maintaining a home. The donors of the scholarship would like the children of ICCF homeowners to experience the same thrill of success by making funds available to these children for an education at Calvin.

#### Basic criteria:

- · entering freshman year
- · have the drive to be successful, a desire to learn, and an acceptable academic record
- preference (in this order) will be given to: 1) a resident of ICCF housing and has gone through the Calvin Entrada Scholars Program 2) a resident of ICCF housing 3) an ethnic minority student who has graduated from a Grand Rapids Public High School 4) an ethnic minority student who has graduated from a Grand Rapids Christian High School
- financial need as defined by government programs is required

## 18. Florence G. Kuipers Scholarship

Link: https://calvin.academicworks.com/opportunities/26732

Archived Link: archive.is/wip/D5VfR

<u>Description</u>: "Dr. Florence Kuipers is an alumna of Calvin who, through her work with the government and with Wycliffe Bible Translators, has developed a sensitivity to the educational needs of displaced and minority people in the world. She established this scholarship to assist minority students in obtaining a Christian college education at Calvin."

## Requirements:

- entering freshman, sophomore, junior or senior year (transfers may apply)
- cumulative high school GPA of 3.00 or higher for incoming students; cumulative university GPA of 2.50 or higher for current and transfer students
- North American ethnic minority
- financial need is considered

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#### Florence G. Kuipers Scholarship

Dr. Florence Kuipers is an alumna of Calvin who, through her work with the government and with Wycliffe Bible Translators, has developed a sensitivity to the educational needs of displaced and minority people in the world. She established this scholarship to assist minority students in obtaining a Christian college education at Calvin.

#### Basic criteria

- entering freshman, sophomore, junior or senior year (transfers may apply)
- . cumulative high school GPA of 3.00 or higher for incoming students; cumulative university GPA of 2.50 or higher for current and transfer students
- · North American ethnic minority
- · financial need is considered

## 19. Hearst Foundation Scholarship

Link: https://calvin.academicworks.com/opportunities/25590

Archived Link: https://archive.ph/wip/C9Wmi

<u>Description</u>: "The Hearst Foundation and the William Randolph Hearst Foundation were founded in the 1940's by publisher and philanthropist William Randolph Hearst. The two foundations reflect the philanthropic interests of Mr. Hearst: human services, education, health, and culture. **Specific priorities** include 'programs to aid poverty-level and minority groups...and education programs with emphasis on private secondary and higher education." Requirements:

## Basic criteria:

- entering freshman year
- cumulative high school GPA of 3.00 or higher
- first consideration will be given to students who have participated in Calvin's Entrada program. If there are no Entrada alumni who are qualified for consideration, other candidates will be considered who meet the above criteria and who will enhance the university's goal of increasing the diversity of the student body
- financial need will be considered

#### Hearst Foundation Scholarship

The Hearst Foundation and the William Randolph Hearst Foundation were founded in the 1940's by publisher and philanthropist William Randolph Hearst. The two foundations reflect the philanthropic interests of Mr. Hearst: human services, education, health, and culture. Specific priorities include "programs to aid poverty-level and minority groups...and education programs with emphasis on private secondary and higher education."

#### Basic criteria

- entering freshman year
- cumulative high school GPA of 3.00 or higher
- first consideration will be given to students who have participated in Calvin's Entrada program. If there are no Entrada alumni who are qualified for consideration, other candidates will be considered who meet the above criteria and who will enhance the university's goal of increasing the diversity of the student body
- · financial need will be considered

## 20. George G. Harper Scholarship

Link: https://calvin.academicworks.com/opportunities/25699

Archived Link: https://archive.ph/wip/GmIcJ

<u>Description</u>: "Mr. Don and Mrs. Carol Holtrop of Montague, MI, established this scholarship in honor of Dr. George G. Harper, who gave many years of service to Calvin, principally as professor of English, but also as a counselor of students, mentor to young faculty members, repository of insightful memories and stories, and valuable volunteer. It is their hope that this scholarship will be of some help

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in sharing Calvin University with African-American students and in encouraging these students to share themselves with the university."

## Requirements:

#### Basic criteria:

- entering junior or senior year
- cumulative GPA of 3.00 or higher
- African American student with U.S. residency
- preference is given to students pursuing an English major or minor
- financial need is considered

#### George G. Harper Scholarship

Mr. Don and Mrs. Carol Holtrop of Montague, MI, established this scholarship in honor of Dr. George G. Harper, who gave many years of service to Calvin, principally as professor of English, but also as a counselor of students, mentor to young faculty members, repository of insightful memories and stories, and valuable volunteer. It is their hope that this scholarship will be of some help in sharing Calvin University with African-American students and in encouraging these students to share themselves with the university.

#### Rasic criteria

- · entering junior or senior year
- · cumulative GPA of 3.00 or higher
- African American student with U.S. residency
- · preference is given to students pursuing an English major or minor
- · financial need is considered

## 21. Henry and Marian Ippel Diversity Scholarship

Link: https://calvin.academicworks.com/opportunities/26702

Archived Link: https://archive.ph/f2rMv

Description: "This scholarship was established by the children of Dr. Henry and Marian Ippel to recognize Dr. Henry Ippel's many years of service as a professor of history at Calvin College and to honor their parents for their strong commitment to Christian education, for the sacrifices they made to send six children to Christian schools and Calvin College, and for their fervent belief in the diversity of God's kingdom. Throughout their lives, Henry and Marian Ippel have voiced a strong belief that the Christian community should reflect and value cultural and ethnic diversity and that Calvin College has a responsibility to provide educational opportunities for minority young people. The Ippels have also supported and encouraged their children in their cross-cultural work and contacts that have extended from inner-city Grand Rapids, to Rehoboth Christian School in New Mexico, and to people across the globe."

## Requirements:

- entering freshman, sophomore, junior or senior year
- graduate of Rehoboth Christian School and/or an ethnic minority student. Preference will be given to a Rehoboth Christian School graduate.
- financial need is required

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#### Henry and Marian Ippel Diversity Scholarship

This scholarship was established by the children of Dr. Henry and Marian Ippel to recognize Dr. Henry Ippel's many years of service as a professor of history at Calvin College and to honor their parents for their strong commitment to Christian education, for the sacrifices they made to send six children to Christian schools and Calvin College, and for their fervent belief in the diversity of God's kingdom. Throughout their lives, Henry and Marian Ippel have voiced a strong belief that the Christian community should reflect and value cultural and ethnic diversity and that Calvin College has a responsibility to provide educational opportunities for minority young people. The Ippels have also supported and encouraged their children in their cross-cultural work and contacts that have extended from inner-city Grand Rapids, to Rehoboth Christian School in New Mexico, and to people across the globe.

- · entering freshman, sophomore, junior or senior year
- · graduate of Rehoboth Christian School and/or an ethnic minority student. Preference will be given to a Rehoboth Christian School graduate
- · financial need is required

## 22. <u>James Bosscher Engineering Scholarship</u>

<u>Link</u>: https://calvin.academicworks.com/opportunities/27029

Archived Link: <a href="https://archive.ph/pqoSK">https://archive.ph/pqoSK</a>

<u>Description</u>: "Former students and friends of Dr. James Bosscher have generously funded this scholarship in his name."

## Requirements:

Basic criteria:

- entering freshman year
- pursuing an engineering degree
- demonstrate outstanding academic achievement and potential in high school
- special consideration is given to North American ethnic minority students
- financial need is not required

## James Bosscher Engineering Scholarship

Former students and friends of Dr. James Bosscher have generously funded this scholarship in his name.

#### Basic criteria:

- · entering freshman year
- · pursuing an engineering degree
- · demonstrate outstanding academic achievement and potential in high school
- · special consideration is given to North American ethnic minority students
- · financial need is not required

## 23. James F. Bere' Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/25678

Archived Link: https://archive.ph/kW1LC

<u>Description</u>: "This scholarship was established in memory of James F. Bere', an alumnus and long-time supporter of Calvin. Mr. Bere' was actively involved in the business community in Chicago and had a special concern for assisting racial and ethnic minorities toward success in their education. He believed each individual has an obligation to reach beyond the minimal, to engage in an endless

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quest for excellence, and to make a commitment to continuous renewal. This scholarship was established to carry out his deeply held belief that racial and ethnic minorities should have increased opportunities to pursue a Christian higher education."

## Requirements:

#### Basic criteria:

- entering freshman, sophomore, junior or senior year (transfers may apply)
- cumulative high school GPA of 3.00 or higher for incoming students; cumulative university GPA of 2.50 or higher for transfers and current Calvin students
- North American ethnic minority
- granted regular admission to the university
- selection based on academic record, potential for college, cultural background, and potential to contribute to the cultural diversity at Calvin
- demonstrate financial need as defined by government guidelines

#### James F. Bere' Memorial Scholarship

This scholarship was established in memory of James F. Bere', an alumnus and long-time supporter of Calvin. Mr. Bere' was actively involved in the business community in Chicago and had a special concern for assisting racial and ethnic minorities toward success in their education. He believed each individual has an obligation to reach beyond the minimal, to engage in an endless quest for excellence, and to make a commitment to continuous renewal. This scholarship was established to carry out his deeply held belief that racial and ethnic minorities should have increased opportunities to pursue a Christian higher education.

#### Basic criteria

- entering freshman, sophomore, junior or senior year (transfers may apply)
- cumulative high school GPA of 3.00 or higher for incoming students; cumulative university GPA of 2.50 or higher for transfers and current Calvin students
- · North American ethnic minority
- · granted regular admission to the university
- selection based on academic record, potential for college, cultural background, and potential to contribute to the cultural diversity at Calvin
- · demonstrate financial need as defined by government guidelines

## 24. Jennie and Gerrit De Haan Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/25386

Archived Link: https://archive.ph/2KOeK

<u>Description</u>: "Dr. Gerben and Mrs. Janice De Jong established this scholarship in memory of Mrs. De Jong's parents, Jennie and Gerrit De Haan. Dr. and Mrs. De Jong love to travel and have found traveling to be an enriching and mind-expanding experience. Mrs. De Jong experienced the sudden losses of her parents in December of 1994 and 1995—her father in an automobile accident and her mother at her home while visiting as part of an extended Thanksgiving holiday. This scholarship provides a way of combining these two very significant experiences with a desire to provide an opportunity for students to participate in Calvin's international travel interim program who might not otherwise have that opportunity."

## Requirements:

- entering sophomore, junior, or senior year
- cumulative GPA of 3.00 or higher
- planning to participate in an overseas interim course

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## • preference is given to ethnic minority students

• financial need is required

#### Jennie and Gerrit De Haan Memorial Scholarship

Dr. Gerben and Mrs. Janice De Jong established this scholarship in memory of Mrs. De Jong's parents, Jennie and Gerrit De Haan. Dr. and Mrs. De Jong love to travel and have found traveling to be an enriching and mind-expanding experience. Mrs. De Jong experienced the sudden losses of her parents in December of 1994 and 1995—her father in an automobile accident and her mother at her home while visiting as part of an extended Thanksgiving holiday. This scholarship provides a way of combining these two very significant experiences with a desire to provide an opportunity for students to participate in Calvin's international travel interim program who might not otherwise have that opportunity.

#### Basic criteria:

- entering sophomore, junior, or senior year
- · cumulative GPA of 3.00 or higher
- · planning to participate in an overseas interim course
- · preference is given to ethnic minority students
- financial need is required

## 25. John D. Warners Scholarship for Secondary Math Education

Link: https://calvin.academicworks.com/opportunities/26886

Archived Link: https://archive.ph/WkATR

<u>Description</u>: "John D. Warners taught high school mathematics at Grand Rapids Christian High School for 37 years, during which time he also coached crosscountry and track. John was a superb teacher and showed special patience for students who struggled in his classes, willingly devoting extra time and effort to help them learn. John was also devoted to racial reconciliation; he worked to promote and affirm cultural diversity in his neighborhood, school and church. This scholarship was established in John's memory to encourage secondary math education students who share similar values."

## Requirements:

### Basic criteria:

- entering sophomore, junior, or senior year
- cumulative GPA of 2.50 or higher
- pursuing a degree in the math secondary education program
- demonstrate leadership as well as special effort and commitment to learning and teaching
- financial need is considered
- preference will be given to students who show an interest in coaching
- preference will also be given to ethnic minority students.

## John D. Warners Scholarship for Secondary Math Education

John D. Warners taught high school mathematics at Grand Rapids Christian High School for 37 years, during which time he also coached cross-country and track. John was a superb teacher and showed special patience for students who struggled in his classes, willingly devoting extra time and effort to help them learn. John was also devoted to racial reconciliation; he worked to promote and affirm cultural diversity in his neighborhood, school and church. This scholarship was established in John's memory to encourage secondary math education students who share similar values.

- · entering sophomore, junior, or senior year
- cumulative GPA of 2.50 or higher
- · pursuing a degree in the math secondary education program
- · demonstrate leadership as well as special effort and commitment to learning and teaching
- · financial need is considered
- preference will be given to students who show an interest in coaching. Preference will also be given to ethnic minority students.

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## 26. Macedonia Scholarship

Link: https://calvin.academicworks.com/opportunities/26528

Archived Link: https://archive.is/wip/W1wUJ

<u>Description</u>: "This scholarship was established by Mrs. Dorothy F. Loftus, an alumna of Calvin who for many years has worked in children and family services. Her concern for education, particularly for African Americans, is undergirded by her faith in God and the power of education to create justice and racial equity among people. This scholarship is intended to encourage African American Christians to attend Calvin."

## Requirements:

Basic criteria

- entering freshman year
- African American
- United States citizen
- financial need is considered
- if all of the requirements listed above are met the following criteria will be applied: 1) first preference will be given to students from the 1st Presbyterian Church of Cape May, New Jersey 2) second preference will be to students from another church in the Cape May area 3) third preference will be to students from the East Coast

#### Macedonia Scholarship

This scholarship was established by Mrs. Dorothy F. Loftus, an alumna of Calvin who for many years has worked in children and family services. Her concern for education, particularly for African Americans, is undergirded by her faith in God and the power of education to create justice and racial equity among people. This scholarship is intended to encourage African American Christians to attend Calvin.

Basic criteria:

- · entering freshman year
- African American
- · United States citizen
- financial need is considered
- if all of the requirements listed above are met the following criteria will be applied: 1) first preference will be given to students from the 1st Presbyterian Church of Cape May, New Jersey 2) second preference will be to students from another church in the Cape May area 3) third preference will be to students from the East Coast

## 27. Myrna Supatra – Bernard Huang Scholarship

Link: https://calvin.academicworks.com/opportunities/25941

Archived Link: https://archive.ph/wip/8Sitn

<u>Description</u>: "Myrna Suparta, who is originally from Indonesia, went to Calvin College during the economic crisis in Asia. She felt very blessed by the donors who contributed to her scholarships during her school years at Calvin so that she could graduate, find a job and become a CPA. As a token of appreciation, Myrna, and her husband Bernard Huang, would like to help Calvin students with similar backgrounds. They established this scholarship to encourage minority students who are majoring in business or economics."

Requirements:

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- entering junior or senior year
- cumulative GPA of 3.00 or higher
- business or economics major
- international student
- financial need is required

#### Myrna Suparta - Bernard Huang Scholarship

Myrna Suparta, who is originally from Indonesia, went to Calvin College during the economic crisis in Asia. She felt very blessed by the donors who contributed to her scholarships during her school years at Calvin so that she could graduate, find a job and become a CPA. As a token of appreciation, Myrna, and her husband Bernard Huang, would like to help Calvin students with similar backgrounds. They established this scholarship to encourage minority students who are majoring in business or economics.

#### Basic criteria:

- · entering junior or senior year
- · cumulative GPA of 3.00 or higher
- · business or economics major
- · international student
- · financial need is required

## 28. Nursing Legacy Scholarship

Link: https://calvin.academicworks.com/opportunities/26245

Archived Link: https://archive.ph/deBJ1

<u>Description</u>: "Rosalyn M. Ghysels attended Calvin College and graduated from John Hopkins University with her Bachelor of Science degree in nursing, followed by her Master of Science degree in Nursing from Columbia University. She dedicated her career to nursing education. After spending time in Rehoboth, NM, she saw the importance for Native American nurses to serve this community. She established this scholarship to assist students in their nursing education with the hopes of encouraging students from Rehoboth to provide quality nursing care to their community upon graduation."

## Requirements:

- entering junior or senior year
- accepted into the nursing program
- first preference is given to a graduate of Rehoboth Christian School
- second preference is given to an ethnic minority student
- special consideration is given to a student who desires to provide nursing care to the Rehoboth community upon graduation or to work as a nurse ministering to the underserved
- financial need is considered

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#### Nursing Legacy Scholarship

Rosalyn M. Ghysels attended Calvin College and graduated from John Hopkins University with her Bachelor of Science degree in nursing, followed by her Master of Science degree in Nursing from Columbia University. She dedicated her career to nursing education. After spending time in Rehoboth, NM, she saw the importance for Native American nurses to serve this community. She established this scholarship to assist students in their nursing education with the hopes of encouraging students from Rehoboth to provide quality nursing care to their community upon graduation.

#### Basic criteria:

- · entering junior or senior year
- · accepted into the nursing program
- · first preference is given to a graduate of Rehoboth Christian School
- · second preference is given to an ethnic minority student
- special consideration is given to a student who desires to provide nursing care to the Rehoboth community upon graduation or to work as a nurse ministering to the
  underserved
- · financial need is considered

## 29. Reverend and Mrs. John R. Gunn Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/26493

Archived Link: https://archive.ph/cVSFF

<u>Description</u>: "Reverend John R. Gunn was a Baptist minister as well as an author and newspaper columnist. He served churches in Georgia, New York, Tennessee and Indiana. After his death in 1956, his career continued by way of a newspaper column entitled "A Short Sermon for Today", which developed into a radio ministry called *Be Still and Know*, and finally into an internet ministry called *Day 1*. James R. Gunn established this scholarship to honor his grandfather and his legacy of service in ministry by offering this scholarship for Calvin students pursuing a career in ministry."

## Requirements:

#### Basic criteria:

- entering junior or senior year
- pursuing a pre-seminary program
- financial need is considered
- first preference, if possible, will be to alternate from year to year between a minority and a nonminority student

Reverend and Mrs. John R. Gunn Memorial Scholarship

Reverend John R. Gunn was a Baptist minister as well as an author and newspaper columnist. He served churches in Georgia, New York, Tennessee and Indiana. After his death in 1956, his career continued by way of a newspaper column entitled "A Short Sermon for Today", which developed into a radio ministry called *Be Still and Know*, and finally into an internet ministry called *Day 1*. James R. Gunn established this scholarship to honor his grandfather and his legacy of service in ministry by offering this scholarship for Calvin students pursuing a career in ministry.

#### Basic criteria:

- · entering junior or senior year
- pursuing a pre-seminary program
- financial need is considered
- first preference, if possible, will be to alternate from year to year between a minority and a nonminority student

## 30. Rodolfo E. Vilaro Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/25552

Archived Link: <a href="https://archive.ph/wip/ZS40k">https://archive.ph/wip/ZS40k</a>

<u>Description</u>: "This scholarship was established to honor the life of Rodolfo E. Vilaro and his teaching career spanning 40 years. His wife, Annette Buurstra LaMaire, also worked in the educational arena as a university librarian. It is

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because of their love for education that she would like to establish this scholarship in Rudy's honor to encourage students to pursue a career in teaching." Requirements:

#### Basic criteria:

- entering junior or senior year
- pursuing an elementary or secondary education major
- financial need is considered
- first preference will be given to an Hispanic student

#### Rodolfo E. Vilaro Memorial Scholarship

This scholarship was established to honor the life of Rodolfo E. Vilaro and his teaching career spanning 40 years. His wife, Annette Buurstra LaMaire, also worked in the educational arena as a university librarian. It is because of their love for education that she would like to establish this scholarship in Rudy's honor to encourage students to pursue a career in teaching.

#### Basic criteria

- · entering junior or senior year
- · pursuing an elementary or secondary education major
- · financial need is considered
- · first preference will be given to an Hispanic student

## 31. Trans-Racial Adoptee Scholarship

Link: https://calvin.academicworks.com/opportunities/26491

Archived Link: https://archive.ph/yw2PS

<u>Description</u>: "Supporters of this scholarship attended Calvin College, as did their children, some of whom were trans-racially adopted. Having some sensitivity to the challenges of being adopted, and also of being a minority, they have established this scholarship to support trans-racially adopted students who wish to attend Calvin."

## Requirements:

#### Basic criteria:

- entering freshman, sophomore, junior, or senior year
- trans-racially adopted
- financial need is considered

#### Trans-Racial Adoptee Scholarship

Supporters of this scholarship attended Calvin College, as did their children, some of whom were trans-racially adopted. Having some sensitivity to the challenges of being adopted, and also of being a minority, they have established this scholarship to support trans-racially adopted students who wish to attend Calvin.

#### Basic criteria

- · entering freshman, sophomore, junior, or senior year
- · trans-racially adopted
- · financial need is considered

## 32. Watts Family Scholarship

Link: https://calvin.academicworks.com/opportunities/26278

Archived Link: https://archive.ph/he0v4

<u>Description</u>: "Gifted and determined, William Watts graduated from Calvin in 1997, headed to medical school, culminating in a career as a pathologist. William's desire to empower the next generation of students inspired him and his

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wife, Nicole, to establish the Watts Family Scholarship. William and Nicole Watts founded the scholarship in response to their love for God and his provisions to them. The scholarship is designed to support minority students from Southern California; students who are pursuing a career in the medical field and who demonstrate financial need."

## Requirements:

#### Basic criteria:

- entering freshman year
- cumulative GPA of 3.20 or higher
- ethnic minority student
- pursuing a career in medicine (pre-med) or nursing
- financial need as defined by government programs is required
- first preference will be given to students from southern California. Second
  preference will be given to students from anywhere in California and third
  preference is to any ethnic minority student that demonstrates financial
  need.

#### Watts Family Scholarship

Gifted and determined, William Watts graduated from Calvin in 1997, headed to medical school, culminating in a career as a pathologist. William's desire to empower the next generation of students inspired him and his wife, Nicole, to establish the Watts Family Scholarship. William and Nicole Watts founded the scholarship in response to their love for God and his provisions to them. The scholarship is designed to support minority students from Southern California; students who are pursuing a career in the medical field and who demonstrate financial need.

#### Basic criteria:

- · entering freshman year
- cumulative GPA of 3.20 or higher
- · ethnic minority student
- · pursuing a career in medicine (pre-med) or nursing
- financial need as defined by government programs is required
- first preference will be given to students from southern California. Second preference will be given to students from anywhere in California and third preference is to any ethnic minority student that demonstrates financial need.

## 33. Whitney Young Outreach Scholarship

Link: https://calvin.academicworks.com/opportunities/26259

Archived Link: https://archive.ph/FwWQn

<u>Description</u>: "This scholarship was established to honor the dedication of its founding Board President, Kathy Miles, and its original Board Members: Floyd Miles, Delbert Crowe, and tenured member Christopher Wilks. Mrs. Miles had worked in the field of low to moderate income housing for more than forty years. It is the hope of the board that the monies available for this scholarship will encourage and enable promising students the financial backing to engage in their studies while pursuing a degree in nursing or biology. The donors want to provide an opportunity and pathway for students from challenging socioeconomic backgrounds to advance their education."

## **Requirements:**

- entering sophomore, junior, or senior year
- cumulative GPA of 2.70 or higher

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- pursuing a major in nursing or biology
- North American ethnic minority student, with first preference given to African American students
- exhibit a spirit of service and uphold the ideals of the founding members and have a positive outlook on life
- financial need as defined by government programs is required

#### Whitney Young Outreach Scholarship

This scholarship was established to honor the dedication of its founding Board President, Kathy Miles, and its original Board Members: Floyd Miles, Delbert Crowe, and tenured member Christopher Wilks. Mrs. Miles had worked in the field of low to moderate income housing for more than forty years. It is the hope of the board that the monies available for this scholarship will encourage and enable promising students the financial backing to engage in their studies while pursuing a degree in nursing or biology. The donors want to provide an opportunity and pathway for students from challenging socioeconomic backgrounds to advance their education.

#### Basic criteria

- · entering sophomore, junior, or senior year
- · cumulative GPA of 2.70 or higher
- · pursuing a major in nursing or biology
- · North American ethnic minority student, with first preference given to African American students
- · exhibit a spirit of service and uphold the ideals of the founding members and have a positive outlook on life
- financial need as defined by government programs is required

## 34. William and Anna Vanden Bosch Scholarship

Link: https://calvin.academicworks.com/opportunities/25634

Archived Link: https://archive.ph/2aL1h

<u>Description</u>: "Mr. and Mrs. William Vanden Bosch are grateful for the Lord's blessings and wish to share those blessings with others. It is their desire to support students seeking to enter parish ministry, particularly pastoral leaders with a heart for missions."

## Requirements:

- entering junior or senior year
- cumulative GPA of 2.70 or higher
- planning a career in missions or some type of parish or pastoral ministry
- have a record of being active in ministry in their local congregation or in other Christian ministry
- if the above criteria are met, preference will be given to candidates who plan to pursue ministry in the Christian Reformed Church. **Special consideration will be given also to ethnic minority candidates.**
- financial need is considered

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#### William and Anna Vanden Bosch Scholarship

Mr. and Mrs. William Vanden Bosch are grateful for the Lord's blessings and wish to share those blessings with others. It is their desire to support students seeking to enter parish ministry, particularly pastoral leaders with a heart for missions.

#### Basic criteria:

- entering junior or senior year
- · cumulative GPA of 2.70 or higher
- planning a career in missions or some type of parish or pastoral ministry
- · have a record of being active in ministry in their local congregation or in other Christian ministry
- if the above criteria are met, preference will be given to candidates who plan to pursue ministry in the Christian Reformed Church. Special consideration will be given also to ethnic minority candidates.
- · financial need is considered

## 35. Woodlawn Christian Reformed Church Minority Scholarship

Link: https://calvin.academicworks.com/opportunities/25828

Archived Link: https://archive.ph/y6Jvu

<u>Description</u>: "Woodlawn CRC in Grand Rapids, MI, established this scholarship for ethnic minority students to support and encourage their enrollment at Calvin. The church also desires to get to know the recipients and welcomes an opportunity to meet them during the school year and spend time in worship together."

## Requirements:

#### Basic criteria:

- entering freshman, sophomore, junior or senior year
- cumulative GPA of 2.50 or higher
- North American ethnic minority student or a student from a country other than North America, with preference given to a student from a thirdworld country
- personally committed to Christ and His church
- financial need is considered

#### Woodlawn Christian Reformed Church Minority Scholarship

Woodlawn CRC in Grand Rapids, MI, established this scholarship for ethnic minority students to support and encourage their enrollment at Calvin. The church also desires to get to know the recipients and welcomes an opportunity to meet them during the school year and spend time in worship together.

- · entering freshman, sophomore, junior or senior year
- cumulative GPA of 2.50 or higher
- North American ethnic minority student or a student from a country other than North America, with preference given to a student from a third-world country
- · personally committed to Christ and His church
- · financial need is considered

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# **Exhibit B**

## SCHOLARSHIPS THAT VIOLATE BOTH TITLE VI AND TITLE IX (3)

## 36. A.M.D.G. Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/25664

Archived Link: https://archive.is/wip/eFGP6

<u>Description</u>: "A.M.D.G. Architects, Inc. of Grand Rapids, MI, established this scholarship in an attempt to assist promising students in the field of architecture. More specifically, this scholarship is an attempt to continue the diversification of both Calvin and the architecture field. The goal of this scholarship is to encourage women and minorities to consider architecture as a profession."

## Requirements:

Basic criteria:

- entering sophomore, junior, or senior year (5th year seniors are also eligible)
- first preference is for a student who demonstrates an interest in pursuing a
  profession in architecture; students pursuing a major or minor in
  engineering with a civil or environmental concentration may also be
  considered

If the above criteria are met the following should also be considered (listed in order of preference):

- ethnic minority or international students
- women
- non-Christian Reformed Church members
- financial need

## A.M.D.G. Scholarship

A.M.D.G. Architects, Inc. of Grand Rapids, MI, established this scholarship in an attempt to assist promising students in the field of architecture. More specifically, this scholarship is an attempt to continue the diversification of both Calvin and the architecture field. The goal of this scholarship is to encourage women and minorities to consider architecture as a profession.

#### Basic criteria:

- entering sophomore, junior, or senior year (5th year seniors are also eligible)
- first preference is for a student who demonstrates an interest in pursuing a profession in architecture; students pursuing a major or minor in engineering with a civil or environmental concentration may also be considered

If the above criteria are met the following should also be considered (listed in order of preference):

- ethnic minority or international students
- women
- non-Christian Reformed Church members
- financial need

Renewal criteria: Students who wish to be considered for renewal must file a new application each year and will be given equal consideration with other candidates.

## 37. Jerry Hertel and Alice (Talen) Hertel Memorial Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/25808

Archived Link: https://archive.ph/PDpXI

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<u>Description</u>: "Timothy Kraal '94 and Juliet (Post) Kraal '94 established this scholarship in memory of Juliet's maternal grandparents, Jerry Hertel and Alice (Talen) Hertel who met while attending Calvin and remembered that time fondly. Throughout the years they gave generously to ensure many others would have the opportunity of Christian education. The Kraal's, who both graduated from Calvin with engineering degrees, wish to honor this practice by creating a scholarship to encourage and assist engineering students."

## Requirements:

#### Basic criteria:

- entering freshman, sophomore, junior or senior year
- cumulative GPA of 3.00 or higher
- pursuing (or planning to pursue) a program in engineering
- plan to work as a Christian engineer to transform the world to God's glory
- financial need is considered
- first preference will be given to an international, minority or female student

Jerry Hertel and Alice (Talen) Hertel Memorial Scholarship

Timothy Kraal '94 and Juliet (Post) Kraal '94 established this scholarship in memory of Juliet's maternal grandparents, Jerry Hertel and Alice (Talen) Hertel who met while attending Calvin and remembered that time fondly. Throughout the years they gave generously to ensure many others would have the opportunity of Christian education. The Kraal's, who both graduated from Calvin with engineering degrees, wish to honor this practice by creating a scholarship to encourage and assist engineering students.

#### Basic criteria

- · entering freshman, sophomore, junior or senior year
- cumulative GPA of 3.00 or higher
- pursuing (or planning to pursue) a program in engineering
- $\bullet\,\,$  plan to work as a Christian engineer to transform the world to God's glory
- financial need is considered
- first preference will be given to an international, minority or female student

## 38. Rodney and Patricia Westveer Scholarship

Link: https://calvin.academicworks.com/opportunities/26965

Archived Link: https://archive.ph/WGvmy

<u>Description</u>: "As Calvin alumni, Rodney and Patricia Westveer are grateful for having had the opportunity to experience the guidance, the challenges, and the excellence that Calvin offers. Through this scholarship they hope to provide women, age thirty and beyond with children, the opportunity to attend Calvin as they pursue new directions in their lives."

## Requirements:

- entering freshman, sophomore, junior or senior year
- cumulative GPA of 2.50 or higher
- pursuing any major
- first preference will be for a female over the age of 30 with children
- second preference will be for a minority student pursuing an education degree
- financial need is considered

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#### Rodney and Patricia Westveer Scholarship

As Calvin alumni, Rodney and Patricia Westveer are grateful for having had the opportunity to experience the guidance, the challenges, and the excellence that Calvin offers. Through this scholarship they hope to provide women, age thirty and beyond with children, the opportunity to attend Calvin as they pursue new directions in their lives.

- entering freshman, sophomore, junior or senior year
- cumulative GPA of 2.50 or higher
- · pursuing any major
- first preference will be for a female over the age of 30 with children
- second preference will be for a minority student pursuing an education degree
- · financial need is considered

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# **Exhibit C**

## SCHOLARSHIPS THAT VIOLATE TITLE IX (27)

## 39. Audrey and Alton Greenfield Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/26376

Archived Link: https://archive.ph/wip/ulakJ

<u>Description</u>: "This scholarship was established to honor Audrey Greenfield, best friend, wife and mother of Alton and their children. Audrey was a person who preferred to be a 'behind the scenes' enabler. She put her career on hold to support her husband's educational aspirations and their family needs and interests. After her children were older, Audrey pursued her career as an administrative assistant."

## Requirements:

Basic criteria:

- entering junior or senior year
- education major
- female
- financial need is considered

#### Audrey and Alton Greenfield Memorial Scholarship

This scholarship was established to honor Audrey Greenfield, best friend, wife and mother of Alton and their children. Audrey was a person who preferred to be a "behind the scenes" enabler. She put her career on hold to support her husband's educational aspirations and their family needs and interests. After her children were older, Audrey pursued her career as an administrative assistant.

Basic criteria:

- · entering junior or senior year
- · education major
- female
- · financial need is considered

## 40. Carol L. Faber Math Scholarship

Link: https://calvin.academicworks.com/opportunities/25443

Archived Link: https://archive.is/wip/PRvED

<u>Description</u>: "Carol Faber is a successful businesswoman who has held important positions in the fields of business operations and information technology. She graduated from Calvin College with a mathematics major and computer science minor and feels blessed by the liberal arts education she received. After college, she studied operations research at the graduate level and applied her critical thinking skills to business operations, process improvement, and information technology. Carol established this scholarship to encourage young women to pursue a career in the field of math — a field she believes needs more qualified women who intend to use their talents in business."

## Requirements:

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- entering junior or senior year
- cumulative GPA of 3.00 or higher
- majoring in math
- first preference is for a female student
- preference will be given to a student who has expressed an interest in pursuing a career in a business or corporate environment
- financial need is considered

#### Carol L. Faber Math Scholarship

Carol Faber is a successful businesswoman who has held important positions in the fields of business operations and information technology. She graduated from Calvin College with a mathematics major and computer science minor and feels blessed by the liberal arts education she received. After college, she studied operations research at the graduate level and applied her critical thinking skills to business operations, process improvement, and information technology. Carol established this scholarship to encourage young women to pursue a career in the field of math — a field she believes needs more qualified women who intend to use their talents in business.

#### Basic criteria:

- entering junior or senior year
- · cumulative GPA of 3.00 or higher
- · majoring in math
- · first preference is for a female student
- preference will be given to a student who has expressed an interest in pursuing a career in a business or corporate environment
- · financial need is considered

## 41. Celebrate and Connect Women's Scholarship

Link: https://calvin.academicworks.com/opportunities/26873

Archived Link: https://archive.is/wip/3B8Tr

<u>Description</u>: "This scholarship was established by supporters of Calvin University who want to invest in the success of young women and cultivate a community of faith, learning, and philanthropy."

## Requirements:

## Basic criteria:

- entering freshman, sophomore, junior or senior year
- female
- financial need as defined by government programs is required

#### Celebrate and Connect Women's Scholarship

This scholarship was established by supporters of Calvin University who want to invest in the success of young women and cultivate a community of faith, learning, and philanthropy.

Rasic criteria:

- entering freshman, sophomore, junior or senior year
- female
- · financial need as defined by government programs is required

## 42. <u>Deb Deters Business Scholarship</u>

Link: https://calvin.academicworks.com/opportunities/25449

Archived Link: https://archive.ph/wip/58aRR

<u>Description</u>: "Deb Deters has been blessed in her business career and is interested in sharing her blessings with female students planning to pursue a career in business. Deb was positively influenced by her mother who took over the family business after her husband died. The core values that Deb learned from her mom, the church, the Christian school, and her professors at Calvin have enabled her to put her faith into action in the business world."

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# Requirements:

## Basic criteria:

- entering junior or senior year
- cumulative GPA of 2.80 or higher
- female
- strong business skills and entrepreneurial interest
- financial need is considered
- first preference will be given to a graduate of Unity Christian High School in Hudsonville, MI. Second preference will be given to a graduate of any West Michigan Christian high school and third preference will be given to a graduate of any Christian high school in the United States.

### Deb Deters Business Scholarship

Deb Deters has been blessed in her business career and is interested in sharing her blessings with female students planning to pursue a career in business. Deb was positively influenced by her mother who took over the family business after her husband died. The core values that Deb learned from her mom, the church, the Christian school, and her professors at Calvin have enabled her to put her faith into action in the business world.

#### Basic criteria

- · entering junior or senior year
- · cumulative GPA of 2.80 or higher
- female
- · strong business skills and entrepreneurial interest
- · financial need is considered
- first preference will be given to a graduate of Unity Christian High School in Hudsonville, MI. Second preference will be given to a graduate of any West Michigan Christian high school and third preference will be given to a graduate of any Christian high school in the United States.

## 43. Dr. Sandra E. Klassen Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/26009

Archived Link: https://archive.ph/wip/yRIOc

<u>Description</u>: "Established by David Klassen ('74) and Dr. Brian Klassen ('07), this scholarship seeks to honor the legacy of Dr. Sandra Klassen ('74). A lifelong and passionate student, Calvin was Sandra's intellectual home. She took delight in understanding the complexity of God's creation through the study of chemistry, and she inspired a similar sense of awe in all those around her. After leaving Calvin, she obtained masters and doctorate degrees in organic chemistry, and she worked for decades for the US Department of Energy, making significant contributions to the performance of lithium-ion batteries and improved detection of explosives."

# Requirements:

- entering junior or senior year
- cumulative GPA of 3.30 or higher
- majoring in chemistry
- financial need as defined by government programs is required
- **first preference is for a female student**; if there are no female students who meet the criteria, then it can be awarded to a male student

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### Dr. Sandra E. Klassen Memorial Scholarship

Established by David Klassen ('74) and Dr. Brian Klassen ('07), this scholarship seeks to honor the legacy of Dr. Sandra Klassen ('74). A lifelong and passionate student, Calvin was Sandra's intellectual home. She took delight in understanding the complexity of God's creation through the study of chemistry, and she inspired a similar sense of awe in all those around her. After leaving Calvin, she obtained masters and doctorate degrees in organic chemistry, and she worked for decades for the US Department of Energy, making significant contributions to the performance of lithium-ion batteries and improved detection of explosives.

#### Basic criteria:

- · entering junior or senior year
- · cumulative GPA of 3.30 or higher
- · majoring in chemistry
- · financial need as defined by government programs is required
- first preference is for a female student; if there are no female students who meet the criteria, then it can be awarded to a male student

# 44. forte Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/26907

Archived Link: https://archive.ph/wip/O7A4g

<u>Description</u>: "Paul J. Rozeboom, P.E., and Sue A. Jager Rozeboom, Ph.D. recognize that women are underrepresented in the field of engineering, and that well-rounded engineers improve the profession, their desire is to support a female engineering student who is keen to develop an expansive Christian worldview and a broad foundation for lifelong learning. Accordingly, candidates for this scholarship shall be women who cultivate their Christian liberal arts education at Calvin, as demonstrated by their involvement in the arts or humanities, whether in course-work or in extracurricular activities."

## Requirements:

### Basic criteria:

- entering sophomore, junior, or senior year
- cumulative GPA of 3.00 or higher
- female
- pursuing a degree in engineering
- financial need is considered
- special consideration is given to a female student who is involved in the arts or humanities in course-work or in extracurricular activities

### forte Scholarship

Paul J. Rozeboom, P.E., and Sue A. Jager Rozeboom, Ph.D. recognize that women are underrepresented in the field of engineering, and that well-rounded engineers improve the profession, their desire is to support a female engineering student who is keen to develop an expansive Christian worldview and a broad foundation for lifelong learning. Accordingly, candidates for this scholarship shall be women who cultivate their Christian liberal arts education at Calvin, as demonstrated by their involvement in the arts or humanities, whether in course-work or in extracurricular activities.

- · entering sophomore, junior, or senior year
- cumulative GPA of 3.00 or higher
- female
- · pursuing a degree in engineering
- · financial need is considered
- special consideration is given to a female student who is involved in the arts or humanities in course-work or in extracurricular activities

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# 45. Gertrude LaBotz Crum, M.D. Scholarship

Link: https://calvin.academicworks.com/opportunities/27045

Archived Link: https://archive.ph/wip/xNimp

<u>Description</u>: "Gertrude LaBotz Crum, M.D., is an alumna of Calvin College who earned a 3-year pre-med degree in 1947 and a B.A. in 1948. Dr. Crum practiced pediatric medicine in Montgomery, Alabama, for 33 years. In appreciation for the strong Christian based academic foundation she received at Calvin College, she establishes this scholarship for a deserving female student pursuing a pre-medical curriculum."

# Requirements:

Basic criteria:

- entering junior or senior year
- female student
- pursuing a program in medicine
- financial need is not required

### Gertrude LaBotz Crum, M.D. Scholarship

Gertrude LaBotz Crum, M.D., is an alumna of Calvin College who earned a 3-year pre-med degree in 1947 and a B.A. in 1948. Dr. Crum practiced pediatric medicine in Montgomery, Alabama, for 33 years. In appreciation for the strong Christian based academic foundation she received at Calvin College, she establishes this scholarship for a deserving female student pursuing a pre-medical curriculum.

Basic criteria:

- · entering junior or senior year
- female student
- pursuing a program in medicine
- · financial need is not required

# 46. Hollingsworth Global Development Studies Scholarship

Link: https://calvin.academicworks.com/opportunities/26102

Archived Link: https://archive.ph/wip/dGuZP

<u>Description</u>: "Karen Hollingsworth and her daughters, Laura and Anna, through the KLA Samaritan Foundation have established this scholarship in order to encourage young women to understand the challenges of women in developing nations and to motivate them to become involved in supporting and addressing the needs of these vulnerable women through economic and community development."

# Requirements:

- entering junior or senior year
- cumulative GPA of 2.80 or higher
- female
- demonstrate a heart for empowering women, especially those in the world's developing nations; students pursuing a career in politics or foreign service do not qualify, as the focus is on investment and growth of individual or groups of women in a developing community
- financial need as defined by government programs is required

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### Hollingsworth Global Development Studies Scholarship

Karen Hollingsworth and her daughters, Laura and Anna, through the KLA Samaritan Foundation have established this scholarship in order to encourage young women to understand the challenges of women in developing nations and to motivate them to become involved in supporting and addressing the needs of these vulnerable women through economic and community development.

Basic criteria

- entering junior or senior year
- · cumulative GPA of 2.80 or higher
- female
- demonstrate a heart for empowering women, especially those in the world's developing nations; students pursuing a career in politics or foreign service do not qualify, as the
  focus is on investment and growth of individual or groups of women in a developing community
- · financial need as defined by government programs is required

# 47. Janet Andre' Bootsma Scholarship for Women Students in Business

Link: https://calvin.academicworks.com/opportunities/25887

Archived Link: https://archive.ph/wip/G1u6S

<u>Description</u>: "Jan (nee Roelfsema) Bootsma, an alumna of Calvin with a degree in medical technology, was blessed by God with an entrepreneurial mind and a calling to the world of for-profit business, with a generous heart for not-for-profit organizations. She wishes to encourage young women to pursue their interests and calling in business and to enter the entrepreneurial world of self-employment."

# Requirements:

Basic criteria:

- entering junior or senior year
- cumulative GPA of 3.00 or higher
- majoring in business
- female
- demonstrate a strong desire to be involved in the for-profit business area
- financial need as defined by government programs is required

Janet Andre' Bootsma Scholarship for Women Students in Business

Jan (nee Roelfsema) Bootsma, an alumna of Calvin with a degree in medical technology, was blessed by God with an entrepreneurial mind and a calling to the world of for-profit business, with a generous heart for not-for-profit organizations. She wishes to encourage young women to pursue their interests and calling in business and to enter the entrepreneurial world of self-employment.

Basic criteria:

- · entering junior or senior year
- · cumulative GPA of 3.00 or higher
- · majoring in business
- female
- demonstrate a strong desire to be involved in the for-profit business area
- financial need as defined by government programs is required

# 48. June Spaman Bazuin DeHaan Scholarship

Link: https://calvin.academicworks.com/opportunities/25418

Archived Link: https://archive.ph/wip/GywLN

<u>Description</u>: "June Spaman-Bazuin-DeHaan was a successful, respected businesswoman in a male dominated industry, and sought to support the advancement of other women. Recognizing her accomplishments and combining

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her beliefs, loves, and experience, her family is proud and thankful to see that a scholarship could be established in her name."

# Requirements:

### Basic criteria:

- entering junior year
- cumulative GPA of 3.00 or higher
- engineering major pursuing an electrical and computer engineering concentration
- financial need is not required
- first preference will be given to a female student

### June Spaman Bazuin DeHaan Scholarship

June Spaman-Bazuin-DeHaan was a successful, respected businesswoman in a male dominated industry, and sought to support the advancement of other women. Recognizing her accomplishments and combining her beliefs, loves, and experience, her family is proud and thankful to see that a scholarship could be established in her name.

#### Basic criteria:

- · entering junior year
- · cumulative GPA of 3.00 or higher
- engineering major pursuing an electrical and computer engineering concentration
- · financial need is not required
- · first preference will be given to a female student

# 49. Laurie Ellen Mervenne Scholarship for Women in Business

Link: https://calvin.academicworks.com/opportunities/25925

Archived Link: https://archive.ph/wip/AgNex

<u>Description</u>: "When Laurie Mervenne attended Calvin College, there were very few women students pursuing careers in the field of business. Trained as a stock broker, Laurie moved up the ranks from Kelly Girl to sales representative at Hudson's Department Store into a management position at Mervenne Beverage, a distributing company that her father started from the ground up many years earlier. Through the establishment of this scholarship, Laurie wishes to encourage bright young women not only to go into the field of private or public business, but to seek leadership positions in those businesses and corporations as well by 'dreaming big and thinking out of the box."

# Requirements:

- entering junior or senior year
- cumulative GPA of 3.00 or higher but less than 3.30
- pursuing a business major
- female
- financial need is considered

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### Laurie Ellen Mervenne Scholarship for Women in Business

When Laurie Mervenne attended Calvin College, there were very few women students pursuing careers in the field of business. Trained as a stock broker, Laurie moved up the ranks from Kelly Girl to sales representative at Hudson's Department Store into a management position at Mervenne Beverage, a distributing company that her father started from the ground up many years earlier. Through the establishment of this scholarship, Laurie wishes to encourage bright young women not only to go into the field of private or public business, but to seek leadership positions in those businesses and corporations as well by "dreaming big and thinking out of the box."

#### Rasic criteria:

- · entering junior or senior year
- · cumulative GPA of 3.00 or higher but less than 3.30
- · pursuing a business major
- female
- · financial need is considered

# 50. Krombeen/Mastandrea Business Scholarship

Link: https://calvin.academicworks.com/opportunities/25923

Archived Link: https://archive.ph/wip/mifLG

<u>Description</u>: "Dave and Jane Krombeen have been blessed by God with three daughters as well as success in business. They attribute their success to their faith in God and the Christian leadership and teaching that the girls had throughout their formative years. This scholarship is their way of passing on the favor to female business majors."

# Requirements:

Basic criteria:

- entering junior year
- business major
- female
- financial need is considered
- the family is interested in helping a student who is outgoing, relational, and caring of others

### Krombeen/Mastandrea Business Scholarship

Dave and Jane Krombeen have been blessed by God with three daughters as well as success in business. They attribute their success to their faith in God and the Christian leadership and teaching that the girls had throughout their formative years. This scholarship is their way of passing on the favor to female business majors.

### Basic criteria:

- entering junior year
- business major
- female
- · financial need is considered
- the family is interested in helping a student who is outgoing, relational, and caring of others

# 51. Laura Bartleson Scholarship

Link: https://calvin.academicworks.com/opportunities/25527

Archived Link: https://archive.ph/wip/LA5DA

<u>Description</u>: "Mrs. Laura Bartleson graduated from Calvin in 1959 with a major in elementary education. She is strongly committed to Christian education and spent 28 years teaching children in Grand Rapids Christian schools. Laura has a heart for single mothers and established this scholarship to encourage single mothers with young children to complete their college education." Requirements:

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### Basic criteria:

- entering freshman, sophomore, junior or senior year
- female student
- demonstrate resourcefulness despite difficult circumstances, such as financial hardship or situational hardship (this may include being a child of a single mother, being a single mother with young children, being a ward of the court, orphan, homeless, in legal guardianship or coming from an unusual family situation)
- financial need is considered
- first preference is for a single mom

### Laura Bartleson Scholarship

Mrs. Laura Bartleson graduated from Calvin in 1959 with a major in elementary education. She is strongly committed to Christian education and spent 28 years teaching children in Grand Rapids Christian schools. Laura has a heart for single mothers and established this scholarship to encourage single mothers with young children to complete their college education.

Basic criteria:

- · entering freshman, sophomore, junior or senior year
- · female student
- demonstrate resourcefulness despite difficult circumstances, such as financial hardship or situational hardship (this may include being a child of a single mother, being a single mother with young children, being a ward of the court, orphan, homeless, in legal guardianship or coming from an unusual family situation)
- · financial need is considered
- · first preference is for a single mom

# 52. <u>Laurie Ellen Mervenne Scholarship for Women in Economics</u>

Link: https://calvin.academicworks.com/opportunities/25786

Archived Link: https://archive.ph/wip/OHN7w

<u>Description</u>: "When Laurie Mervenne attended Calvin College, there were very few women students pursuing careers in the field of business and economics. Trained as a stock broker, Laurie moved up the ranks from Kelly Girl to sales representative at Hudson's Department Store into a management position at Mervenne Beverage, a distributing company that her father started from the ground up many years earlier. Through the establishment of this scholarship, Laurie wishes to encourage bright young women not only to go into the field of private or public business, but to seek leadership positions in those businesses and corporations as well by 'dreaming big and thinking out of the box."

# Requirements:

- entering junior or senior year
- cumulative GPA of 3.00 or higher
- pursuing an economics major
- female
- financial need is considered
- preference will be given to those who "dream big and think out of the box". First preference is for economics majors; however students with an economics minor may be considered for this scholarship if they meet the criteria.

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### Laurie Ellen Mervenne Scholarship for Women in Economics

When Laurie Mervenne attended Calvin College, there were very few women students pursuing careers in the field of business and economics. Trained as a stock broker, Laurie moved up the ranks from Kelly Girl to sales representative at Hudson's Department Store into a management position at Mervenne Beverage, a distributing company that her father started from the ground up many years earlier. Through the establishment of this scholarship, Laurie wishes to encourage bright young women not only to go into the field of private or public business, but to seek leadership positions in those businesses and corporations as well by "dreaming big and thinking out of the box."

#### Basic criteria:

- · entering junior or senior year
- · cumulative GPA of 3.00 or higher
- · pursuing an economics major
- female
- · financial need is considered
- preference will be given to those who "dream big and think out of the box". First preference is for economics majors; however students with an economics minor may be considered for this scholarship if they meet the criteria.

# 53. Laurie Ellen Mervenne Women in Business Graduate Studies Scholarship

Link: https://calvin.academicworks.com/opportunities/26014

Archived Link: https://archive.ph/wip/7js3h

<u>Description</u>: "As a business major at Calvin, Laurie Mervenne '73 was prepared for a number of rich and varied work experiences. Trained as a stock broker, Laurie moved up the ranks from Kelly Girl to sales representative, to serving as secretary to the store superintendent at Hudson's Department Store. She then continued into management and leadership positions at Mervenne Beverage, a distributing company that her father started from the ground up many years earlier. Recognizing the unique challenges women face while pursuing a career in business, Laurie established this scholarship to encourage women to pursue an advanced degree in business from Calvin University."

# Requirements:

## Basic criteria:

- female
- pursuing a master's degree in the field of business from Calvin University
- financial need is considered

### Laurie Ellen Mervenne Women in Business Graduate Studies Scholarship

As a business major at Calvin, Laurie Mervenne '73 was prepared for a number of rich and varied work experiences. Trained as a stock broker, Laurie moved up the ranks from Kelly Girl to sales representative, to serving as secretary to the store superintendent at Hudson's Department Store. She then continued into management and leadership positions at Mervenne Beverage, a distributing company that her father started from the ground up many years earlier. Recognizing the unique challenges women face while pursuing a career in business, Laurie established this scholarship to encourage women to pursue an advanced degree in business from Calvin University.

### Basic criteria:

- female
- pursuing a master's degree in the field of business from Calvin University
- financial need is considered

# 54. Mark and Kristine Huizenga Engineering Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/27041

Archived Link: https://archive.ph/wip/WBop8

<u>Description</u>: "Mark and Kristine Huizenga created this scholarship to honor their daughter Elaina who found tremendous value in her studies of civil engineering at

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Calvin. They believe in supporting students who study the sciences and want to especially support female students pursuing a career in engineering."

# **Requirements:**

### Basic criteria:

- entering junior or senior year
- cumulative GPA of 2.50 or higher
- pursuing a degree in engineering
- financial need is considered
- **preference will be given to female students** and graduates of Grandville Calvin Christian High School in Grand Rapids, MI or students who are from the Grand Rapids metropolitan area

### Mark and Kristine Huizenga Engineering Scholarship

Mark and Kristine Huizenga created this scholarship to honor their daughter Elaina who found tremendous value in her studies of civil engineering at Calvin. They believe in supporting students who study the sciences and want to especially support female students pursuing a career in engineering.

#### Basic criteria:

- · entering junior or senior year
- · cumulative GPA of 2.50 or higher
- · pursuing a degree in engineering
- financial need is considered
- preference will be given to female students and graduates of Grandville Calvin Christian High School in Grand Rapids, MI or students who are from the Grand Rapids metropolitan area

# 55. McNamara Scholarship

Link: https://calvin.academicworks.com/opportunities/26333

Archived Link: https://archive.ph/wip/IzOV2

Description: "This scholarship was established by Richard and JoAnne

McNamara to recognize the accomplishments of their daughter Rachel, a 2004

biochemistry and honors program graduate."

# Requirements:

- entering junior or senior year
- cumulative GPA of 3.50 or higher
- chemistry or biochemistry major
- female
- financial need is required
- preference may be given to a student in the honors program or who has been adopted

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### McNamara Scholarship

This scholarship was established by Richard and JoAnne McNamara to recognize the accomplishments of their daughter Rachel, a 2004 biochemistry and honors program graduate.

#### Basic criteria

- · entering junior or senior year
- · cumulative GPA of 3.50 or higher
- · chemistry or biochemistry major
- female
- · financial need is required
- · preference may be given to a student in the honors program or who has been adopted

# 56. Nelson Sterken Memorial Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/26244

Archived Link: https://archive.ph/wip/rqgpR

<u>Description</u>: "This scholarship is established to honor the memory of Nelson Sterken. While living on his family's farm, Nelson worked in a machine shop until arthritis forced him into early retirement. He was a strong Christian and a member of North Street CRC in Zeeland, MI, all his life. His only sister was a nurse, and therefore this scholarship will be offered to female nursing students at Calvin University."

# Requirements:

### Basic criteria:

- entering junior or senior year
- female nursing major
- financial need is considered

### Nelson Sterken Memorial Scholarship

This scholarship is established to honor the memory of Nelson Sterken. While living on his family's farm, Nelson worked in a machine shop until arthritis forced him into early retirement. He was a strong Christian and a member of North Street CRC in Zeeland, MI, all his life. His only sister was a nurse, and therefore this scholarship will be offered to female nursing students at Calvin University.

### Basic criteria:

- entering junior or senior year
- female nursing major
- · financial need is considered

# 57. Patricia S. Duthler Computer Science Scholarship

<u>Link</u>: https://calvin.academicworks.com/opportunities/26836

Archived Link: https://archive.ph/wip/708Bz

<u>Description</u>: "Upon completing her degree, Patricia Duthler earned a job as systems analyst with a military contractor and gradually worked up to senior systems analyst while employed by corporations like Deloitte. With previous international experience, Patricia led teams that assisted Latin American governments with the design of their large-scale computer systems. Patricia particularly enjoyed the strategic planning, structured approach, and complex functional interrelationships that characterized the process of computer systems development. Patricia served as officer for the Washington, D.C., chapter of the Association for Computing Machinery and nearly completed her Masters of

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Information Systems Technology at George Washington University before being summoned to Grand Rapids to join the family's business enterprise."

# **Requirements:**

### Basic criteria:

- entering freshman year
- cumulative GPA of 3.00 or higher
- female
- majoring in computer science
- financial need is considered

### Patricia S. Duthler Computer Science Scholarship

Upon completing her degree, Patricia Duthler earned a job as systems analyst with a military contractor and gradually worked up to senior systems analyst while employed by corporations like Deloitte. With previous international experience, Patricia led teams that assisted Latin American governments with the design of their large-scale computer systems Patricia particularly enjoyed the strategic planning, structured approach, and complex functional interrelationships that characterized the process of computer systems development. Patricia served as officer for the Washington, D.C., chapter of the Association for Computing Machinery and nearly completed her Masters of Information Systems Technology at George Washington University before being summoned to Grand Rapids to join the family's business enterprise.

#### Basic criteria:

- · entering freshman year
- · cumulative GPA of 3.00 or higher
- female
- · majoring in computer science
- · financial need is considered

# 58. Renee E. Overbeck Scholarship

Link: https://calvin.academicworks.com/opportunities/26249

Archived Link: https://archive.ph/wip/KiSWS

<u>Description</u>: "Renee (Thatcher) Overbeck was able to attend Calvin College and pursue a nursing major because of the generous financial assistance she received through scholarships. She has worked as an RN since graduation in 2003 and has strong pride in the Calvin nursing program and great respect for the wonderful nurses it produces. Renee feels strongly about the importance of a Christian education and the ways it helps create an exceptional bedside nurse. The Overbeck family established this scholarship in Renee's honor to help others pursue a Christ-centered nursing education at Calvin University."

# Requirements:

- entering freshman year
- cumulative GPA of 3.50 or higher
- **female** intending to pursue a nursing major
- demonstrate a servant heart, warm personality and involvement in their home church
- financial need is considered
- first preference will be given to a student who is currently working and intends to continue working while a student at Calvin

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### Renee E. Overbeck Scholarship

Renee (Thatcher) Overbeck was able to attend Calvin College and pursue a nursing major because of the generous financial assistance she received through scholarships. She has worked as an RN since graduation in 2003 and has strong pride in the Calvin nursing program and great respect for the wonderful nurses it produces. Renee feels strongly about the importance of a Christian education and the ways it helps create an exceptional bedside nurse. The Overbeck family established this scholarship in Renee's honor to help others pursue a Christ-centered nursing education at Calvin University.

#### Basic criteria:

- · entering freshman year
- · cumulative GPA of 3.50 or higher
- · female intending to pursue a nursing major
- · demonstrate a servant heart, warm personality and involvement in their home church
- financial need is considered
- · first preference will be given to a student who is currently working and intends to continue working while a student at Calvin

# 59. Ruth P. Heinemann Memorial Scholarship

Link: https://calvin.academicworks.com/opportunities/26654

Archived Link: https://archive.ph/wip/ZKNns

<u>Description</u>: "Karen Hollingsworth and her daughters, Laura and Anna, through the KLA Samaritan Foundation established this scholarship in memory of their mother and grandmother, Ruth P. Heinemann, a former high school teacher in North Carolina, to honor her lifelong commitment to education, her faith, and her quiet generosity."

# **Requirements:**

Basic criteria:

- entering sophomore, junior, or senior year
- cumulative GPA of 2.70 or higher
- female
- demonstrate a desire to serve others and evidence of leadership potential
- demonstrate resourcefulness despite difficult circumstances, such as financial hardship or situational hardship (be a ward of the court, orphan, homeless, in legal guardianship or have an unusual family situation)
- financial need is required

## Ruth P. Heinemann Memorial Scholarship

Karen Hollingsworth and her daughters, Laura and Anna, through the KLA Samaritan Foundation established this scholarship in memory of their mother and grandmother, Ruth P. Heinemann, a former high school teacher in North Carolina, to honor her lifelong commitment to education, her faith, and her quiet generosity.

### Basic criteria:

- entering sophomore, junior, or senior year
- cumulative GPA of 2.70 or higher
- female
- · demonstrate a desire to serve others and evidence of leadership potential
- demonstrate resourcefulness despite difficult circumstances, such as financial hardship or situational hardship (be a ward of the court, orphan, homeless, in legal guardianship or have an unusual family situation)
- · financial need is required

### 60. Scholarship for Women in Business

Link: https://calvin.academicworks.com/opportunities/25977

Archived Link: https://archive.ph/wip/pjFQk

<u>Description</u>: "Barbara and Melvin VanderBrug of Detroit, MI, established this scholarship to encourage Christian women to pursue education directed towards

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business careers and to consider opportunities in for-profit enterprises. In particular, they would like to expose women students to the potential benefits of becoming an entrepreneur, not only to create wealth, but also to provide solutions to society's problems and simultaneously provide employment opportunities for others. The scholarship will recognize the community in which the VanderBrugs live and work by giving preference to students from Southeastern Michigan." Requirements:

# Basic criteria:

- entering junior or senior year
- female
- majoring in a business field, with preference given to those with small business or entrepreneurial interests. Business and employment records will be considered as evidence of such interests along with academic record.
- if the above criteria are met, preference will be given first of all to those willing to consider the possibility of a Summer Internship with Barbara VanderBrug, secondly to those who are permanent residents of Southeastern Michigan, in particular, Wayne, Oakland, and Macomb counties, or have been so through the formative years of their life, and thirdly to those who have a cumulative grade point average of 3.0 or higher.
- financial need is considered

## Scholarship for Women in Business

Barbara and Melvin VanderBrug of Detroit, MI, established this scholarship to encourage Christian women to pursue education directed towards business careers and to consider opportunities in for-profit enterprises. In particular, they would like to expose women students to the potential benefits of becoming an entrepreneur, not only to create wealth, but also to provide solutions to society's problems and simultaneously provide employment opportunities for others. The scholarship will recognize the community in which the VanderBrugs live and work by giving preference to students from Southeastern Michigan.

### Basic criteria

- · entering junior or senior year
- femal
- majoring in a business field, with preference given to those with small business or entrepreneurial interests. Business and employment records will be considered as
  evidence of such interests along with academic record.
- if the above criteria are met, preference will be given first of all to those willing to consider the possibility of a Summer Internship with Barbara VanderBrug, secondly to those who are permanent residents of Southeastern Michigan, in particular, Wayne, Oakland, and Macomb counties, or have been so through the formative years of their life, and thirdly to those who have a cumulative grade point average of 3.0 or higher.
- financial need is considered

## 61. Strategic Partners – Corewell Health Scholarship

Link: https://calvin.academicworks.com/opportunities/25782

Archived Link: https://archive.is/wip/FP0KH

<u>Description</u>: "Corewell Health is committed to attracting young women to the field of computer science. They offer this scholarship as an opportunity to encourage and mentor young women as they prepare for a career in computer science."

# Requirements:

- entering freshman, sophomore, junior or senior year
- cumulative GPA of 3.50 or higher

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- computer science major (or planning to be)
- female
- financial need is considered
- preference may be given to first-year students or students who are selected for an internship at Corewell Health

### Strategic Partners - Corewell Health Scholarship

Corewell Health is committed to attracting young women to the field of computer science. They offer this scholarship as an opportunity to encourage and mentor young women as they prepare for a career in computer science.

#### Basic criteria:

- · entering freshman, sophomore, junior or senior year
- · cumulative GPA of 3.50 or higher
- · computer science major (or planning to be)
- female
- · financial need is considered
- preference may be given to first-year students or students who are selected for an internship at Corewell Health

# 62. Strategic Partners – OST Scholarship

Link: https://calvin.academicworks.com/opportunities/26464

Archived Link: https://archive.ph/wip/yvCcK

<u>Description</u>: "Open Systems Technologies is committed to attracting young women to the field of computer science. They offer this scholarship as an opportunity to encourage and mentor young women as they prepare for a career in computer science."

# Requirements:

## Basic criteria:

- entering freshman, sophomore, junior or senior year
- cumulative GPA of 3.50 or higher
- computer science major (or planning to be)
- female
- financial need may be considered
- preference may be given to first-year students or students who are selected for an internship at Open Systems Technologies

## Strategic Partners - OST Scholarship

Open Systems Technologies is committed to attracting young women to the field of computer science. They offer this scholarship as an opportunity to encourage and mentor young women as they prepare for a career in computer science.

- · entering freshman, sophomore, junior or senior year
- · cumulative GPA of 3.50 or higher
- · computer science major (or planning to be)
- female
- financial need may be considered
- preference may be given to first-year students or students who are selected for an internship at Open Systems Technologies

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# 63. William and Laurie Boer Scholarship

Link: https://calvin.academicworks.com/opportunities/26029

Archived Link: https://archive.ph/wip/xzaBD

<u>Description</u>: "William and Laurie Boer are strong supporters of Christian education and Calvin University. They established this scholarship to help female business students complete their education."

# **Requirements:**

Basic criteria:

- entering junior or senior year
- female
- pursuing a business or accounting major
- financial need is considered

### William and Laurie Boer Scholarship

William and Laurie Boer are strong supporters of Christian education and Calvin University. They established this scholarship to help female business students complete their education.

Basic criteria:

- · entering junior or senior year
- female
- · pursuing a business or accounting major
- · financial need is considered

## 64. Young Women in Business Scholarship

Link: https://calvin.academicworks.com/opportunities/25812

Archived Link: https://archive.ph/wip/xJUNj

<u>Description</u>: "This scholarship was established by Alice Klamer who is thankful for the ways Calvin prepared her for success in her careers. She wishes to encourage and inspire the next generation of female entrepreneurs through this award."

## Requirements:

Basic criteria:

- entering sophomore, junior or senior year
- cumulative GPA of 3.50 or higher
- female
- pursuing a degree in business
- financial need is considered

Young Women in Business Scholarship

This scholarship was established by Alice Klamer who is thankful for the ways Calvin prepared her for success in her careers. She wishes to encourage and inspire the next generation of female entrepreneurs through this award.

- · entering sophomore, junior or senior year
- · cumulative GPA of 3.50 or higher
- female
- · pursuing a degree in business
- · financial need is considered

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# 65. Young Women's Accounting Scholarship

Link: https://calvin.academicworks.com/opportunities/26596

Archived Link: https://archive.ph/wip/91E8C

<u>Description</u>: "This scholarship was established by a Calvin supporter to provide opportunities for female students to prepare for the world of accounting. Believing that a Calvin education can be the cornerstone for a successful career, this scholarship is meant to encourage young women to develop a strong work ethic, values and business competencies in the marketplace."

# Requirements:

Basic criteria:

- entering junior or senior year
- female student
- accounting major
- financial need is considered

### Young Women's Accounting Scholarship

This scholarship was established by a Calvin supporter to provide opportunities for female students to prepare for the world of accounting. Believing that a Calvin education can be the cornerstone for a successful career, this scholarship is meant to encourage young women to develop a strong work ethic, values and business competencies in the marketplace. Basic criteria:

- · entering junior or senior year
- · female student
- · accounting major
- financial need is considered