



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

9<sup>TH</sup> FLOOR, 5 POST OFFICE SQUARE  
BOSTON, MA 02109-3921

REGION I

CONNECTICUT  
MAINE  
MASSACHUSETTS  
NEW HAMPSHIRE  
RHODE ISLAND  
VERMONT

January 16, 2025

**Via e-mail only to:** [Contact@legalinsurrection.com](mailto:Contact@legalinsurrection.com)

William A. Jacobson

Re: Massachusetts Institute of Technology – OCR Case Number 01-24-2259

Dear William A. Jacobson:

On May 20, 2024, the U.S. Department of Education, Office for Civil Rights (OCR), received the above-referenced complaint filed against the Massachusetts Institute of Technology (the Institute) alleging that the Institute discriminated on the bases of sex, race, and color by offering the Creative Regal Women of Knowledge (CRWN) program only to undergraduate women of color.

OCR processes complaints in accordance with its [Case Processing Manual \(CPM\) \(July 18, 2022\)](#). Section 110(d) of OCR's CPM states that OCR will close or dismiss an allegation if OCR obtains credible information indicating that the allegation is currently resolved. OCR confirmed that the [URL](#) provided in the complaint for the CRWN program states that "participation is open to all students regardless of race, gender, ethnicity, and national origin." Based on this information, OCR has determined that the facts underlying the complaint are no longer present and OCR has no evidence that the law is violated. Accordingly, OCR is dismissing the complaint as of the date of this letter.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. Individuals who file complaints with OCR may have the right to file a private suit in court regardless of OCR's determination.

Please be advised that the Institute must not harass, coerce, intimidate, discriminate, or otherwise retaliate against an individual because that individual asserts a right or privilege under a law enforced by OCR or files a complaint, testifies, assists, or participates in a proceeding under a law enforced by OCR. If this happens, the individual may file a retaliation complaint with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, it will seek to protect, to the extent provided by law, personally identifiable information, that, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Sincerely,

/s/

Paul Easton  
Supervisory General Attorney